

INDEPENDENT SCHOOL DISTRICT NO. I-008
SPERRY PUBLIC SCHOOLS
REGULAR BOARD MEETING AGENDA
HIGH SCHOOL COMMONS

July 13, 2026

6:00 P.M.

As required by Section 311, Title 25 of the Oklahoma Statutes, notice is hereby given the Board of Education of Independent School District No. I-008 of Tulsa County, Oklahoma, will hold a regular meeting on Monday, July 13, 2026, at 6:00 o'clock P.M. in the High School Commons located at 400 West Main Street, Sperry, Oklahoma.

With the exception of item one, the Board of Education reserves the right to consider any agenda item in any order.

PROCEDURAL ITEMS

1. Call to Order-Roll call, record members present, establish a quorum.
2. Vote to approve the agenda as part of the minutes.
3. Pledge of Allegiance.
4. Moment of Silence.

FORMAL ADOPTION OF THE AGENDA

5. Motion, discussion, and vote on motion to formally adopt the agenda.

VOICES OF THE COMMUNITY

6. This section is for patrons requesting to address the Board of Education concerning specific items listed on the current meeting agenda. Public comment will not be taken on issues relating to (1) pending litigation against Sperry Public Schools (SPS) or employees of SPS, (2) a pending grievance, (3) an employee complaint, (4) complaints against employees of SPS, (5) disciplinary action, suspension, and/or termination of an employee, or (6) disciplinary action and/or suspension of a student. A "Request to Address the Board of Education" form will be available from the Board Minutes Clerk prior to the scheduled start time of the board meeting. Request forms must be completed and submitted to the Board Minutes Clerk at least 15 minutes prior to the scheduled start time of the board meeting. Only individuals who have properly completed and submitted a request will be recognized during this section of Voices of The Community. Each speaker will be allocated up to three minutes with a maximum of 15 total minutes established for both Voices of The Community sections. The Board President may interrupt and/or terminate any presentation during public comment that does not conform to the procedures outlined under this section. The Board President reserves and retains the right to interrupt, terminate, or postpone public comment as necessary to effectuate the management of the public meeting.

SUPERINTENDENT/BOARD OF EDUCATION/REPORTS TO THE BOARD

7. Superintendent/Board Report. No action required.
8. Motion, discussion, and vote on motion to approve or disapprove a resolution authorizing a one-time stipend for full-time certified and support employees. *Dr. Brian Beagles*

BUDGET AND FINANCE

9. Monthly financial reports. No action required. *Mrs. Misty Fisher*
10. Monthly Treasurer's Report. No action required. *Ms. Kristen Cox*
11. Monthly Activity Fund Report. No action required. *Ms. Kristen Cox*

CONSENT AGENDA

Approve or disapprove items 12 through 34. These items will be approved by one motion unless the Board of Education desires to have a separate vote on any or all of these items.

12. Ratification of the Curriculum Advisory Committee for the 2026-2027 fiscal year.
13. Approval of math and science courses, as listed in the attached course equivalency document, completed by 11th and 12th grade Sperry students through the Tulsa Technology Center School District to count as high school credit toward meeting state graduation requirements.
14. Renewal of license with PowerSchool to provide SchoolMessenger for the 2026-2027 fiscal year.
15. Renewal of contract with BorderLAN Cyber Security to provide internet content filtering services for the 2026-2027 fiscal year.
16. Ratification of the certified, support, and miscellaneous pay salary schedules for the 2026-2027 fiscal year.
17. Ratify all contracts approved in the 2025-2026 fiscal year obligating the expenditure of 2026-2027 funds.
18. Ratification of quotes and service agreements with Agile Sports Technologies, Inc. dba Hudl to provide automated livestreaming, digital ticketing, and mobile concession services for the 2026-2027 fiscal year.
19. Approval of the request from the Sperry Cheerleading Booster Club to use the gym at the Intermediate during pre-arranged times from July 15, 2026, through November 30, 2026.
20. Approval of the request from the Sperry Elementary Football Booster Club to use the practice field at the Intermediate Elementary Campus and football stadium complex during pre-arranged times from July 14, 2026, through November 16, 2026.
21. Authorization of adjunct teacher status for Mr. Brad Crace, John Edgar, and Keni Kennedy to teach chemistry at Sperry High School and Mrs. Natalie Sayre to teach 7th/8th grade mathematics at Sperry Middle School for the 2026-2027 fiscal year as permitted by the Oklahoma State Department of Education.
22. Ratification of the elementary and secondary student handbooks for the 2026-2027 fiscal year.
23. Ratification of an interlocal agreement with the Board of County Commissioners of Osage County to assist in making District improvements for the 2026-2027 fiscal year.

24. Approval of the quote submitted by West Termite & Pest Management for pest control services for the 2026-2027 fiscal year.
25. Renewal of Memorandum of Understanding with CREOKS Mental Health Services, Inc. to provide behavioral health services for the 2026-2027 fiscal year.
26. Approval of the professional development requirements as outlined in the attached schedule.
27. Approval of the fixed-price bid submitted by Sodexo in response to the District's Request for Proposal to provide food management services for the 2026-2027 fiscal year.
28. Authorization of the rate structure below for meals during the 2026-2027 school year.

Breakfast		
Description	Elementary	Secondary
Student Breakfast (Full Price)	\$0	\$2.25
Student Breakfast (Reduced Price)	\$0	\$0.30
Second Student Breakfast	\$2.65	\$2.65
Teacher, Staff, and Visitor Breakfast	\$3.00	\$3.00
Lunch		
Student Lunch (Full Price)	\$3.60	\$4.00
Student Lunch (Reduced Price)	\$0.40	\$0.40
Second Student Lunch	\$4.50	\$4.90
Teacher, Staff, and Visitor Lunch	\$5.25	\$5.25
Milk (½ pint)	\$0.75	\$0.75

29. Approval of the Board of Education Minutes for June 8, 2026, and June 22, 2026.
30. Ratification of checks and encumbrance orders for the General Fund (1-61), Building Fund (1-57), Child Nutrition Fund (1), Bond Fund 31 (None), Bond Fund 36 (None), Bond Fund 37 (None), Bond Fund 38 (None), and Bond Fund 39 (none).
31. Ratification of change orders for the General Fund (None), Building Fund (None), Child Nutrition Fund (None), Bond Fund 31 (None), Bond Fund 36 (None), Bond Fund 37 (None), Bond Fund 38 (None), and Bond Fund 39 (None).
32. Ratification of General Fund Payroll (50,000-50,018).
33. Approval of Certified Personnel-Employment, resignations, separations, leaves of absence, retirements, rescinded offers of employment, and terminations as listed in the attached Personnel Report.
34. Approval of Support Personnel-Employment, resignations, separations, leaves of absence, retirements, rescinded offers of employment, and terminations as listed in the attached Personnel Report.

STAFF SERVICES

35. None.

NEW BUSINESS

36. Consideration of any matter not known about or which could not have been reasonably foreseen prior to the time of preparation of the agenda for the regularly scheduled meeting.

VOICES OF THE COMMUNITY

37. This section is for patrons requesting to be placed on the formal board agenda to address the Board of Education on issues affecting the District. Public comment will not be taken on issues relating to (1) pending litigation against Sperry Public Schools (SPS) or employees of SPS, (2) a pending grievance, (3) an employee complaint, (4) complaints against employees of SPS, (5) disciplinary action, suspension, and/or termination of an employee, or (6) disciplinary action and/or suspension of a student. A "Request to Address the Board of Education" form may be obtained by contacting the Board Minutes Clerk. Request forms must be completed and submitted to the Board Minutes Clerk at least five business days prior to the scheduled start time of the board meeting. The Superintendent and Board President shall determine whether the matter can and/or should be placed on the agenda of the ensuing or a subsequent board meeting. Only individuals who have properly completed and submitted a request will be recognized during this section of Voices of The Community. Each speaker will be allocated up to three minutes with a maximum of 15 total minutes established for both Voices of The Community sections. The Board President may interrupt and/or terminate any presentation during public comment that does not conform to the procedures outlined under this section. The Board President reserves and retains the right to interrupt, terminate, or postpone public comment as necessary to effectuate the management of the public meeting.

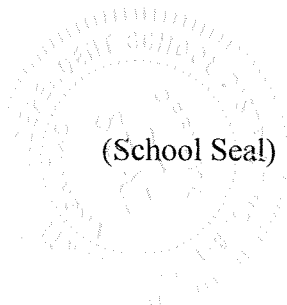
None.

ADJOURNMENT

38. Adjournment.

POSTING LOCATION: I, the undersigned Minutes Clerk of Sperry Independent School District No. I-008 of Tulsa County, Oklahoma, do hereby certify that the notice of the date, time, place, and agenda of the Monday, July 13, 2026, regular meeting of the Board of Education was posted in prominent view in the front entrance of the Administration Building by:

DATE: 7/10/26 TIME: 3:00 AM/PM. (P)



(School Seal)

A handwritten signature in black ink, appearing to be "Misty Fisher", written over a horizontal line.

Misty Fisher (Minutes Clerk)

RESOLUTION OF THE SPERRY BOARD OF EDUCATION

July 13, 2026

One-Time Stipends to District Employees

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE SPERRY SCHOOL BOARD AS FOLLOWS:

The Board of Education recognizes the contributions of all employees of Sperry Public Schools and understands that it takes everyone, working as a team, to achieve excellence. The 2025-2026 school year was challenging, but successful, and the Board would like to formally recognize the positive impact made by all employees. In light of this, the Board authorizes a one-time Retention Stipend to employees serving in certified positions and a one-time Service Stipend to employees serving in non-certified positions as described below.

Retention Stipends for Certified Employees: The Board authorizes a one-time retention payment/stipend of \$2,000.00 to all certified employees employed in certified positions, excluding the Superintendent, who 1) were employed by temporary or continuing employment contracts in full-time positions (30-hour work week or more) prior to January 1, 2026, and 2) return to full-time employment for the 2026-2027 school year. Part-time employees are not eligible for this stipend.

Service Stipends for Support Employees: The Board authorizes a one-time payment/stipend of \$1,000.00 to all support employees who 1) were employed by regular employment contracts in full-time positions (30-hour work week or more) prior to January 1, 2026, and 2) return to full-time employment for the 2026-2027 school year. Part-time employees are not eligible for this stipend.

All one-time stipends to all employees under this Resolution will be paid at the Superintendent's discretion during the 2026-2027 school year. All such payments will be subject to all required payroll withholdings. This one-time stipend will not be included in any definition of "salary", "salary level", or "benefits" in determining any employee's salary or salary level with regard to state statutes or under any current or future collective bargaining agreement between the district and employees.

If there is a dispute as to the eligibility of any employee to receive the one-time stipend, the Superintendent shall make the final non-appealable decision as to such dispute.

SPERRY PUBLIC SCHOOLS**June 30, 2026**

		BALANCE	O/S CHECKS	FUND EQUITY
GENERAL FUND - 11	CHECKING	\$2,375,834.90	\$298,209.43	\$2,077,625.47
	CD'S	\$300,000.00		\$300,000.00
BUILDING FUND - 21	CHECKING	\$988,891.52	\$3,555.02	\$985,336.50
CHILD NUTRITION - 22	CHECKING	\$147,048.90	\$135,155.97	\$11,892.93
BOND FUND - 31	CHECKING	\$1,300,000.00	\$0.00	\$1,300,000.00
BOND FUND - 34	CHECKING	\$0.00	\$0.00	\$0.00
BOND FUND - 36	CHECKING	\$90,341.00	\$38,790.17	\$51,550.83
BOND FUND - 37	CHECKING	\$268,379.48	\$0.00	\$268,379.48
BOND FUND - 38	CHECKING	\$382,494.56	\$0.00	\$382,494.56
BOND FUND - 39	CHECKING	\$758,928.64	\$0.00	\$758,928.64
SINKING FUND - 41	CHECKING	<u>\$856,936.12</u>	<u>\$0.00</u>	<u>\$856,936.12</u>
OPERATING ACCOUNT		\$7,468,855.12	\$475,710.59	\$6,993,144.53
(INCLUDES (3) CD'S				
TOTALING \$300,000)				
TOTAL EQUITY		\$6,993,144.53		

Sperry Public Schools

Revenue Analysis

Options: Type of Revenue: Estimated, As Of Date: 6/30/2026

	Estimated Revenue	Revenue Collected	Revenue Receivable	Unappropriated Receipts	% Rev Collected	Current Month
11 GEN FUND-FOR OP	\$12,416,004.16	\$12,834,774.79	\$106,028.67	\$524,799.30	103.37%	\$785,923.34
21 BUILDING	\$1,341,965.72	\$1,357,173.72	\$36,603.29	\$51,811.29	101.13%	\$110,419.79
22 CHILD NUTRITION	\$659,052.90	\$668,224.44	\$17,232.63	\$26,404.17	101.39%	\$39,220.97
31 BOND FUND 31	\$0.00	\$1,300,000.00	\$0.00	\$1,300,000.00	N/A	\$0.00
34 BOND FUND 34	\$0.00	\$49,279.07	\$0.00	\$49,279.07	N/A	\$0.00
36 BOND FUND 36	\$0.00	\$113,500.57	\$0.00	\$113,500.57	N/A	\$0.00
37 BOND FUND 37	\$0.00	\$271,517.91	\$0.00	\$271,517.91	N/A	\$0.00
38 BOND FUND 38	\$0.00	\$396,413.14	\$0.00	\$396,413.14	N/A	\$0.00
39 BOND FUND 39	\$0.00	\$1,600,000.00	\$0.00	\$1,600,000.00	N/A	\$0.00
41 SINKING	\$0.00	\$2,086,911.12	\$0.00	\$2,086,911.12	N/A	\$9,994.47
Report Total	\$14,417,022.78	\$20,677,794.76	\$159,864.59	\$6,420,636.57	143.43%	\$945,558.57

Sperry Public Schools

Revenue/Expenditure Summary

Options: Fund: 60, Date Range: 6/1/2026 - 6/30/2026

	Begin Balance	Receipts	Adjusting Entries	Payments	Cash End Balance	Unpaid POs	End Balance
800 ATHLETICS	\$67,667.05	\$0.00	\$0.00	\$3,304.64	\$64,362.41	\$0.00	\$64,362.41
801 FOOTBALL	\$8,732.67	\$0.00	\$0.00	\$168.65	\$8,564.02	\$0.00	\$8,564.02
802 BOYS BASKETBALL	\$2,657.77	\$0.00	\$0.00	\$325.00	\$2,332.77	\$0.00	\$2,332.77
803 GIRLS BASKETBALL	\$2,562.31	\$0.00	\$0.00	\$0.00	\$2,562.31	\$0.00	\$2,562.31
807 WRESTLING	\$3,739.46	\$0.00	\$0.00	\$0.00	\$3,739.46	\$0.00	\$3,739.46
808 GOLF	\$92.45	\$0.00	\$0.00	\$0.00	\$92.45	\$0.00	\$92.45
810 SOFTBALL BOOSTER CLUB	\$10,501.91	\$0.00	\$0.00	\$0.00	\$10,501.91	\$0.00	\$10,501.91
817 BASKETBALL BOOSTER CLUB	\$4,567.60	\$0.00	\$0.00	\$0.00	\$4,567.60	\$0.00	\$4,567.60
820 BASEBALL BOOSTER CLUB	\$12,146.87	\$0.00	\$0.00	\$0.00	\$12,146.87	\$0.00	\$12,146.87
900 CN CLEARING ACCOUNT	\$4,084.17	\$0.00	\$0.00	\$2,260.32	\$1,823.85	\$0.00	\$1,823.85
901 MISCELLANEOUS	\$3,579.76	\$726.15	\$0.00	\$1,089.00	\$3,216.91	\$0.00	\$3,216.91
902 FFA	\$11,752.94	\$350.00	\$0.00	\$12.99	\$12,089.95	\$0.00	\$12,089.95
903 SPECIAL OLYMPICS	\$6,555.55	\$0.00	\$0.00	\$0.00	\$6,555.55	\$0.00	\$6,555.55
904 YEARBOOK	\$527.59	\$0.00	\$0.00	\$0.00	\$527.59	\$0.00	\$527.59
905 BAND	\$6,041.27	\$0.00	\$0.00	\$1,493.50	\$4,547.77	\$0.00	\$4,547.77
906 H. S. CHEERLEADERS	\$5,412.51	\$0.00	\$0.00	\$40.97	\$5,371.54	\$0.00	\$5,371.54
907 HIGH SCHOOL ACCOUNT	\$886.32	\$363.07	\$0.00	\$315.95	\$933.44	\$0.00	\$933.44
908 INTEREST	\$3,044.40	\$148.02	\$0.00	\$0.00	\$3,192.42	\$0.00	\$3,192.42
910 BAND BOOSTER CLUB	\$9,174.49	\$0.00	\$0.00	\$59.79	\$9,114.70	\$0.00	\$9,114.70
911 ELEMENTARY	\$40,987.95	\$70.30	\$0.00	\$1,940.91	\$39,117.34	\$0.00	\$39,117.34
912 SHOOTING SPORTS	\$2,402.28	\$0.00	\$0.00	\$0.00	\$2,402.28	\$0.00	\$2,402.28
913 KEY CLUB	\$1,514.90	\$0.00	\$0.00	\$0.00	\$1,514.90	\$0.00	\$1,514.90
914 M. S. STUDENT COUNCIL	\$2,097.03	\$0.00	\$0.00	\$302.18	\$1,794.85	\$0.00	\$1,794.85
915 M. S. CHEERLEADERS	\$1,850.02	\$70.50	\$0.00	\$0.00	\$1,920.52	\$0.00	\$1,920.52
916 H.S. LIBRARY	\$215.39	\$0.00	\$0.00	\$0.00	\$215.39	\$0.00	\$215.39
917 CLEARING	\$2,473.00	\$35.00	\$0.00	\$2,508.00	\$0.00	\$0.00	\$0.00
918 FFA BOOSTER CLUB	\$2,775.96	\$0.00	\$0.00	\$134.99	\$2,640.97	\$0.00	\$2,640.97
919 H.S. POM	\$3,723.48	\$540.00	\$0.00	\$1,500.00	\$2,763.48	\$0.00	\$2,763.48
921 MIDDLE SCHOOL ACCOUNT	\$1,532.00	\$363.07	\$0.00	\$409.55	\$1,485.52	\$0.00	\$1,485.52
922 FOOTBALL FAN CLUB	\$10,816.05	\$0.00	\$0.00	\$0.00	\$10,816.05	\$0.00	\$10,816.05
923 H.S. STUDENT COUNCIL	\$1,719.60	\$0.00	\$0.00	\$0.00	\$1,719.60	\$0.00	\$1,719.60
927 ATHLETIC CONCESSION	\$7,689.88	\$0.00	\$0.00	\$292.16	\$7,397.72	\$0.00	\$7,397.72
934 NATIONAL HONOR SOCIETY	\$735.96	\$0.00	\$0.00	\$0.00	\$735.96	\$0.00	\$735.96
936 ELEM. LIBRARY	\$4,811.66	\$0.00	\$0.00	\$0.00	\$4,811.66	\$0.00	\$4,811.66
938 ACADEMIC BOWL	\$4,315.77	\$0.00	\$0.00	\$0.00	\$4,315.77	\$0.00	\$4,315.77
939 AP ACCOUNT	\$710.11	\$10.00	\$0.00	\$370.00	\$350.11	\$0.00	\$350.11
944 1ST ROBOTICS	\$731.45	\$0.00	\$0.00	\$0.00	\$731.45	\$0.00	\$731.45
975 CLASS OF 2026	\$1,859.78	\$0.00	\$0.00	\$0.00	\$1,859.78	\$0.00	\$1,859.78
976 CLASS OF 2027	\$5,446.51	\$0.00	\$0.00	\$0.00	\$5,446.51	\$0.00	\$5,446.51
977 CLASS OF 2028	\$225.00	\$0.00	\$0.00	\$0.00	\$225.00	\$0.00	\$225.00
978 CLASS OF 2029	\$63.87	\$0.00	\$0.00	\$0.00	\$63.87	\$0.00	\$63.87
Total	\$262,424.74	\$2,676.11	\$0.00	\$16,528.60	\$248,572.25	\$0.00	\$248,572.25



2026-2027

District Curriculum Advisory Committee

The District Curriculum Advisory Committee (DCAC) is organized to represent a diverse group of members of the Sperry Public School community and associated community members to meet and review, discuss, and recommend curriculum and instructional programs that will enrich and improve learning for all students through a well-aligned instructional program linking the district's written, taught, and assessed curriculum.

The duties of this committee have been expanded to assist the district on gifted and talented programs and includes at least one parent who has a child in the gifted and talented program or is a knowledgeable advocate for gifted and talented children.

The Superintendent recommends to the Board of Education that the following individuals be appointed to the DCAC:

Committee Chair— Traci Taylor

Committee Vice-Chair— Dawn Williams

Teacher Member— Tammy Neil

Teacher Member— Natalie Sayre

Teacher Member— Kevin Brown

Parent Member— Connie Alsabrook

Sperry/Tulsa Tech
Math and Science Course Equivalency

BOE Approved:
7/13/26

Tulsa Tech 3rd Math: 2025-26 Programs Eligible for CORE credits under SB 1370	OCAS Technology School Code	Sperry Transcript Equivalent
Math		
Accounting	9258	4770 - Mathematics of Finance
Animation	9526, 9527	4780, 4781 - Computer Science I, Computer Science II
Applied Production Technology	9876	2510 - Advanced Programming
Automotive Maintenance Light Repair	9907	4450 - College Career Ready Math
Automotive Service Technician	9906, 9907	4450 - College Career Ready Math
Aviation Generals	9901, 9922	4780, 4781 - Computer Science I, Computer Science II
Biomedical Science Advanced	9852, 9870	4450 - College Career Ready Math
Business Management Entrepreneurship	9795	4450 - College Career Ready Math
Carpentry	9053	4450 - College Career Ready Math
Certified Machine Technician	9679, 9680	4780, 4781 - Computer Science I, Computer Science II
Collision Refinishing	9905	4450 - College Career Ready Math
Collision Repair	9904	4450 - College Career Ready Math
Computer Repair & Network Support	9542	
Cosmetology	9478, 9488	4450 - College Career Ready Math
Criminal Justice Investigations	9629	4450 - College Career Ready Math
Criminal Justice Practical Law	9638	4450 - College Career Ready Math
Culinary Arts	9426, 9427	
Cyber Security/Forensics	9530, 9564	4780, 4781 - Computer Science I, Computer Science II
Science		
Environmental Sustainability	8854	5121 - AP Environmental Science
AP Biology	5035	5035 - AP Biology
AP Physics	5213, 5216	5216, 5213 - AP Physics
Aerospace Engineering	8715	5061 - Earth & Space Science
		5120 - Environmental Science
		5140 - Geology/Earth Science
Anatomy & Physiology, Human Body Systems	5333, 8707	5333 - Anatomy & Physiology
		5035 - AP Biology
		5031 - Biology I

Sperry/Tulsa Tech
Math and Science Course Equivalency

BOE Approved:
7/13/26

Biomedical Courses	8708, 8719, 8706, 9321	5038 Biotechnology
		5334 Forensic Science
		5115 Life Science
		5336 Microbiology
		5240 Zoology
		5010 Aeronautics
AP Physics C: Mechanics Based	5216	5216 AP Physics C- Mechanics
AP Physics I: Algebra Based	5213	5213 AP Physics I (Algebra-based)
Chemistry	5051	5051 - Chemistry I
		5160 Physical Science
		5211 Physics I
Medical Interventions	8708	5072 Science-Locally Approved
		5075 Science-Locally/ Regents Approved
		5133 General Science
		5023 Pre-Biology I
		5070 Principles of Technology



PowerSchool Group LLC
150 Parkshore Dr.
Folsom CA 95630

Quote #: Q-170131-2

Prepared By: Abdul Patel
Customer Name: Sperry Public Schools

Customer Contact: Joseph Taylor
Title: Director of Information Technology
Address: 400 West Main Street
City: Sperry

Contract Term: 12 Months
Billing Frequency: Annually
Start Date: August 1, 2026
End Date: July 31, 2027
Payment Terms: Net 30
Pricing Vehicle:

State/Province: Oklahoma
Zip Code: 74073
Phone # (918) 288-6258
Pricing Vehicle Contract #:

Contract Term : August 1, 2026 to July 31, 2027

Quote Summary

License and Subscription Period(s)	License and Subscription	Total
Subscription Period 1: August 1, 2026 to July 31, 2027	USD 3,300.29	USD 3,300.29
Total Contract : August 1, 2026 to July 31, 2027	USD 3,300.29	USD 3,300.29

License and Subscription Fees

Subscription Period 1 License and Subscription Fees

Product Description	Quantity	Unit	Price
SchoolMessenger Communicate	1,015.00	Students	USD 3,300.29
Subscription Period 1 License and Subscription Fees TOTAL:			USD 3,300.29
Total License and Subscription Fees :			USD 3,300.29

Subscription Start and End Dates shall be as set forth above. The Start Date may be delayed based upon the date that PowerSchool receives this executed quote or Customer's purchase order if one is needed. On-Going PowerSchool Subscription/Maintenance and Support Fees are invoiced at the then-current rates and enrollment per existing terms of the executed agreement between Customer and PowerSchool. Any applicable sales or other tax has not been added to this quote. If this quote includes promotional pricing, such promotional pricing may not be valid for the entire duration of this quote. All invoices shall be sent to Customer upon or promptly after execution of this quote, unless otherwise set forth in the applicable statement of work or executed agreement between the parties (e.g., services billed on time and material basis will be invoiced when such services are incurred).

All purchase orders must include the exact quote number of this quote. Customer agrees that purchase orders are for administrative purposes only and do not impact the terms or conditions of this quote or any agreement executed between the parties. Any credit provided by PowerSchool is nonrefundable and must be used within 12 months of issuance. Unused credits will expire after 12 months.

If Customer pays in advance for any professional services, all professional services must be scheduled and delivered within twelve (12) months of the applicable quote start date, unless otherwise agreed in writing by PowerSchool; any portion of any prepaid amount for professional services that has not been used within such twelve (12) month period will be forfeited.

This quote incorporates any statement of work attached hereto. By execution of this quote, or its incorporation, this and future purchases of subscriptions or services from PowerSchool are subject to and incorporate the terms and conditions found at: https://www.powerschool.com/MSA_2024

By either (i) executing this quote or (ii) accessing the services described on this quote, Customer agrees that after the contract term of this quote, the subscription for such services will continue for successive twelve (12) month subscription periods on the same terms and conditions as set forth herein, subject to a standard annual price uplift, unless Customer provides PowerSchool with a written notice of its intent not to renew at least sixty (60) days prior to the end of the applicable current contract term.

THE PARTIES BELOW ACKNOWLEDGE THAT THEY HAVE READ THE AGREEMENT, UNDERSTAND IT AND AGREE TO BE BOUND BY ITS TERMS.

POWERSCHOOL GROUP LLC

Signature:



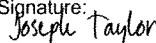
Printed Name: Jon Scrimshaw

Title: Chief Accounting Officer

Date: 22-MAR-2026

PO Number: _____

Sperry Public Schools

Signed by:
Signature: 
E1542E3CA7814FA..

Printed Name:

Joseph Taylor

Title:

IT Director

Date:

29-Jun-2026



Price Quotation # : 20261YRLSDS

THIS QUOTE IS VALID until August 2, 2026

Contact Name: Joe Taylor	Date: March 12, 2026
Company: Sperry School District	Terms: Payment Due Net 30 from PO Date
Address: PO Box 610	
City\State\Zip: Sperry OK 74073	Installation: Within 90 days of purchase
Phone:	Tax & Shipping: Added to Invoice
E-Mail:	BorderLAN Contact: Deena Swidler deena@borderlan.com (858) 752.2339
Notes: Subscription 8/3/2026-8/2/2027	Remit To: BorderLAN Security Accounts Receivable 950 Boardwalk #300 San Marcos, CA 92078 FAX: (860) 736-8100

Item	Description	Cost
RLY-1	Filter, monitor, protect, report, locate devices based on 1400 devices (electronically delivered) for 1 year	
Classroom Lightspeed Alert	Classroom solution by Lightspeed for 1100 1 year	
Taxes: District shall bear the cost(s) in addition to this amount provided below if sales or use taxes become applicable.		TBD
Total Cost		\$12,700.00

PRODUCT DESCRIPTION: Lightspeed Systems is a leader in the market providing Internet Content filtering to K12 Districts nationwide for 20 years. The bundle quoted above contains the equipment and services required per the engineering meetings with Lightspeed.

PAYMENT TERMS: 100% of the total payment of this Agreement shall be due in three separate equal payments, the first of which is due Net 30 from the date of PO.

ENTIRE AGREEMENT: The terms and conditions of this Agreement are intended by the parties as the final expression of their agreement with respect to the subject matter of this Agreement, and supersede all prior discussions, representations and agreements, both oral and written. This Agreement may only be modified by means of a document, signed by both parties.

Upon signing, you agree to have BorderLAN Inc. invoice you for the amount listed per the payment schedule above. This is a binding Agreement once signed by Both Parties.



Price Quotation # : 20261YRLSDS

THIS QUOTE IS VALID until August 2, 2026

To order, fax signed copy of this agreement, any board approvals and a PO:

Sales Department: Fax # (860) 736-8100

Agreed and accepted:

Customer
(Authorized Signature)

BorderLAN Inc.

By: _____
SIGNATURE

By: _____
SIGNATURE

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

Sperry Public Schools
2026-2027 Certified Salary Schedule
Bachelor's Degree

BOE Approved:
7/13/26

Yrs. Exp	Bachelor's + 0 Base	Dist. Paid Ret.	Contract Line	Bachelor's + 15 Base	Dist. Paid Ret.	Contract Line	TRS State Credit
0	\$41,383	\$2,750	\$44,133	\$41,905	\$2,750	\$44,655	\$60.15
1	\$41,817	\$2,750	\$44,567	\$42,339	\$2,750	\$45,089	\$103.41
2	\$42,251	\$2,750	\$45,001	\$42,773	\$2,750	\$45,523	\$145.65
3	\$42,686	\$2,750	\$45,436	\$43,208	\$2,750	\$45,958	\$188.15
4	\$43,120	\$2,750	\$45,870	\$43,642	\$2,750	\$46,392	\$233.33
5	\$44,592	\$2,750	\$47,342	\$45,114	\$2,750	\$47,864	\$278.76
6	\$45,055	\$2,750	\$47,805	\$45,577	\$2,750	\$48,327	\$325.26
7	\$45,519	\$2,750	\$48,269	\$46,041	\$2,750	\$48,791	\$372.82
8	\$45,982	\$2,750	\$48,732	\$46,504	\$2,750	\$49,254	\$421.44
9	\$46,445	\$2,750	\$49,195	\$46,967	\$2,750	\$49,717	\$471.12
10	\$48,466	\$2,750	\$51,216	\$48,988	\$2,750	\$51,738	\$521.87
11	\$48,959	\$2,750	\$51,709	\$49,481	\$2,750	\$52,231	\$573.67
12	\$49,452	\$2,750	\$52,202	\$49,974	\$2,750	\$52,724	\$626.54
13	\$49,944	\$2,750	\$52,694	\$50,466	\$2,750	\$53,216	\$680.48
14	\$50,437	\$2,750	\$53,187	\$50,959	\$2,750	\$53,709	\$735.47
15	\$51,949	\$2,750	\$54,699	\$52,471	\$2,750	\$55,221	\$791.53
16	\$52,442	\$2,750	\$55,192	\$52,964	\$2,750	\$55,714	\$848.65
17	\$52,935	\$2,750	\$55,685	\$53,457	\$2,750	\$56,207	\$906.83
18	\$53,428	\$2,750	\$56,178	\$53,950	\$2,750	\$56,700	\$966.07
19	\$53,921	\$2,750	\$56,671	\$54,462	\$2,750	\$57,212	\$1,026.38
20	\$54,443	\$2,750	\$57,193	\$55,043	\$2,750	\$57,793	\$1,087.75
21	\$55,004	\$2,750	\$57,754	\$55,604	\$2,750	\$58,354	\$1,150.18
22	\$55,566	\$2,750	\$58,316	\$56,166	\$2,750	\$58,916	\$1,213.68
23	\$56,127	\$2,750	\$58,877	\$56,727	\$2,750	\$59,477	\$1,278.23
24	\$56,688	\$2,750	\$59,438	\$57,288	\$2,750	\$60,038	\$1,343.85
25	\$58,180	\$2,750	\$60,930	\$58,780	\$2,750	\$61,530	\$1,410.53
26	\$58,741	\$2,750	\$61,491	\$59,341	\$2,750	\$62,091	\$1,410.53
27	\$59,302	\$2,750	\$62,052	\$59,902	\$2,750	\$62,652	\$1,410.53
28	\$59,863	\$2,750	\$62,613	\$60,463	\$2,750	\$63,213	\$1,410.53
29	\$60,424	\$2,750	\$63,174	\$61,024	\$2,750	\$63,774	\$1,410.53
30	\$60,985	\$2,750	\$63,735	\$61,585	\$2,750	\$64,335	\$1,410.53
31	\$61,546	\$2,750	\$64,296	\$62,146	\$2,750	\$64,896	\$1,410.53
32	\$62,107	\$2,750	\$64,857	\$62,707	\$2,750	\$65,457	\$1,410.53
33	\$62,668	\$2,750	\$65,418	\$63,268	\$2,750	\$66,018	\$1,410.53
34	\$63,229	\$2,750	\$65,979	\$63,829	\$2,750	\$66,579	\$1,410.53
35	\$63,790	\$2,750	\$66,540	\$64,390	\$2,750	\$67,140	\$1,410.53

HB 1873 implemented a salary supplement (retirement).

Based on **HB 2662**, employees taking insurance receive 100% of an individual premium of the Health Choice FBA. Employees **not taking** insurance will receive the State approved in-lieu of FBA, currently \$69.71 per month.

One-half year increments are paid to employees hired on or before 8/1/2009 with at least 90 days of service credit.

Teachers who attain National Board Certification after June 30, 2013, shall be compensated according HB1023xx.

Special Ed Teacher*** = Minimum Salary + 7% above the prevailing wage paid teachers of children who are non disabled in the same district.

Sperry Public Schools
2026-2027 Certified Salary Schedule
Master's Degree

BOE Approved:
7/13/26

Yrs. Exp	Master's + 0 Base	Dist. Paid Ret.	Contract Line	Master's + 15 Base	Dist. Paid Ret.	Contract Line	TRS State Credit
0	\$42,711	\$2,750	\$45,461	\$43,264	\$2,750	\$46,014	\$60.15
1	\$43,145	\$2,750	\$45,895	\$43,698	\$2,750	\$46,448	\$103.41
2	\$43,579	\$2,750	\$46,329	\$44,132	\$2,750	\$46,882	\$145.65
3	\$44,014	\$2,750	\$46,764	\$44,567	\$2,750	\$47,317	\$188.15
4	\$44,448	\$2,750	\$47,198	\$45,001	\$2,750	\$47,751	\$233.33
5	\$45,920	\$2,750	\$48,670	\$46,473	\$2,750	\$49,223	\$278.76
6	\$46,383	\$2,750	\$49,133	\$46,936	\$2,750	\$49,686	\$325.26
7	\$46,847	\$2,750	\$49,597	\$47,400	\$2,750	\$50,150	\$372.82
8	\$47,310	\$2,750	\$50,060	\$47,863	\$2,750	\$50,613	\$421.44
9	\$47,774	\$2,750	\$50,524	\$48,327	\$2,750	\$51,077	\$471.12
10	\$50,288	\$2,750	\$53,038	\$50,841	\$2,750	\$53,591	\$521.87
11	\$50,781	\$2,750	\$53,531	\$51,334	\$2,750	\$54,084	\$573.67
12	\$51,274	\$2,750	\$54,024	\$51,827	\$2,750	\$54,577	\$626.54
13	\$51,767	\$2,750	\$54,517	\$52,320	\$2,750	\$55,070	\$680.48
14	\$52,259	\$2,750	\$55,009	\$52,812	\$2,750	\$55,562	\$735.47
15	\$53,772	\$2,750	\$56,522	\$54,325	\$2,750	\$57,075	\$791.53
16	\$54,265	\$2,750	\$57,015	\$54,818	\$2,750	\$57,568	\$848.65
17	\$54,758	\$2,750	\$57,508	\$55,339	\$2,750	\$58,089	\$906.83
18	\$55,300	\$2,750	\$58,050	\$55,900	\$2,750	\$58,650	\$966.07
19	\$55,861	\$2,750	\$58,611	\$56,461	\$2,750	\$59,211	\$1,026.38
20	\$56,443	\$2,750	\$59,193	\$57,043	\$2,750	\$59,793	\$1,087.75
21	\$57,004	\$2,750	\$59,754	\$57,604	\$2,750	\$60,354	\$1,150.18
22	\$57,565	\$2,750	\$60,315	\$58,165	\$2,750	\$60,915	\$1,213.68
23	\$58,127	\$2,750	\$60,877	\$58,727	\$2,750	\$61,477	\$1,278.23
24	\$58,688	\$2,750	\$61,438	\$59,288	\$2,750	\$62,038	\$1,343.85
25	\$60,216	\$2,750	\$62,966	\$60,816	\$2,750	\$63,566	\$1,410.53
26	\$60,777	\$2,750	\$63,527	\$61,377	\$2,750	\$64,127	\$1,410.53
27	\$61,338	\$2,750	\$64,088	\$61,938	\$2,750	\$64,688	\$1,410.53
28	\$61,899	\$2,750	\$64,649	\$62,499	\$2,750	\$65,249	\$1,410.53
29	\$62,460	\$2,750	\$65,210	\$63,060	\$2,750	\$65,810	\$1,410.53
30	\$63,021	\$2,750	\$65,771	\$63,621	\$2,750	\$66,371	\$1,410.53
31	\$63,582	\$2,750	\$66,332	\$64,182	\$2,750	\$66,932	\$1,410.53
32	\$64,143	\$2,750	\$66,893	\$64,743	\$2,750	\$67,493	\$1,410.53
33	\$64,704	\$2,750	\$67,454	\$65,304	\$2,750	\$68,054	\$1,410.53
34	\$65,265	\$2,750	\$68,015	\$65,865	\$2,750	\$68,615	\$1,410.53
35	\$65,826	\$2,750	\$68,576	\$66,426	\$2,750	\$69,176	\$1,410.53

HB 1873 implemented a salary supplement (retirement).

Based on **HB 2662**, employees **taking** insurance receive 100% of an individual premium of the Health Choice FBA.

Employees **not taking** insurance will receive the State approved in-lieu of FBA, currently \$69.71 per month.

One-half year increments are paid to employees hired on or before 8/1/2009 with at least 90 days of service credit.

Teachers who attain National Board Certification after June 30, 2013, shall be compensated according HB1023xx.

Special Ed Teacher*** = Minimum Salary + 7% above the prevailing wage paid teachers of children who are non disabled in the same district.

Sperry Public Schools
2026-2027 Certified Salary Schedule
Doctor's Degree

BOE Approved:
7/13/26

Yrs. Exp	Base	Dist. Paid Ret.	Contract Line	TRS State Credit
0	\$44,101	\$2,750	\$46,851	\$60.15
1	\$44,535	\$2,750	\$47,285	\$103.41
2	\$44,969	\$2,750	\$47,719	\$145.65
3	\$45,404	\$2,750	\$48,154	\$188.15
4	\$45,838	\$2,750	\$48,588	\$233.33
5	\$47,310	\$2,750	\$50,060	\$278.76
6	\$47,774	\$2,750	\$50,524	\$325.26
7	\$48,237	\$2,750	\$50,987	\$372.82
8	\$48,700	\$2,750	\$51,450	\$421.44
9	\$49,164	\$2,750	\$51,914	\$471.12
10	\$52,665	\$2,750	\$55,415	\$521.87
11	\$53,158	\$2,750	\$55,908	\$573.67
12	\$53,651	\$2,750	\$56,401	\$626.54
13	\$54,144	\$2,750	\$56,894	\$680.48
14	\$54,636	\$2,750	\$57,386	\$735.47
15	\$56,150	\$2,750	\$58,900	\$791.53
16	\$56,643	\$2,750	\$59,393	\$848.65
17	\$57,191	\$2,750	\$59,941	\$906.83
18	\$57,752	\$2,750	\$60,502	\$966.07
19	\$58,313	\$2,750	\$61,063	\$1,026.38
20	\$58,896	\$2,750	\$61,646	\$1,087.75
21	\$59,457	\$2,750	\$62,207	\$1,150.18
22	\$60,018	\$2,750	\$62,768	\$1,213.68
23	\$60,580	\$2,750	\$63,330	\$1,278.23
24	\$61,141	\$2,750	\$63,891	\$1,343.85
25	\$62,714	\$2,750	\$65,464	\$1,410.53
26	\$63,275	\$2,750	\$66,025	\$1,410.53
27	\$63,836	\$2,750	\$66,586	\$1,410.53
28	\$64,397	\$2,750	\$67,147	\$1,410.53
29	\$64,958	\$2,750	\$67,708	\$1,410.53
30	\$65,519	\$2,750	\$68,269	\$1,410.53
31	\$66,080	\$2,750	\$68,830	\$1,410.53
32	\$66,641	\$2,750	\$69,391	\$1,410.53
33	\$67,202	\$2,750	\$69,952	\$1,410.53
34	\$67,763	\$2,750	\$70,513	\$1,410.53
35	\$68,324	\$2,750	\$71,074	\$1,410.53

HB 1873 implemented a salary supplement (retirement).

Based on **HB 2662**, employees **taking** insurance receive 100% of an individual premium of the Health Choice FBA. Employees **not taking** insurance will receive the State approved in-lieu of FBA, currently \$69.71 per month.

One-half year increments are paid to employees hired on or before 8/1/2009 with at least 90 days of service credit.

Teachers who attain National Board Certification after June 30, 2013, shall be compensated according HB1023xx.

Special Ed Teacher*** = Minimum Salary + 7% above the prevailing wage paid teachers of children who are non disabled in the same district.

2026-2027
Sperry Public Schools
Support Personnel Salary Schedule

Index	Clerical Hourly Rate	Custodial Hourly Rate	Tier I Teachers' Assistant Hourly Rate	Tier II Special Ed. Assistant Hourly Rate
0	13.66	13.45	13.29	13.84
1	13.81	13.60	13.44	13.99
2	13.96	13.75	13.59	14.14
3	14.11	13.90	13.74	14.29
4	14.26	14.05	13.89	14.44
5	14.41	14.20	14.04	14.59
6	14.56	14.35	14.19	14.74
7	14.71	14.50	14.34	14.89
8	14.86	14.65	14.49	15.04
9	15.01	14.80	14.64	15.19
10	15.16	14.95	14.79	15.34
11	15.31	15.10	14.94	15.49
12	15.46	15.25	15.09	15.64
13	15.61	15.40	15.24	15.79
14	15.76	15.55	15.39	15.94
15	15.91	15.70	15.54	16.09
16	16.06	15.85	15.74	16.24
17	16.21	16.00	15.94	16.39
18	16.36	16.20	16.14	16.54
19	16.91	16.40	16.34	16.69
20	17.06	16.60	16.54	16.84
21	17.36	16.80	16.74	17.04
22	17.56	17.00	16.94	17.24
23	17.76	17.20	17.14	17.44
24	17.96	17.40	17.34	17.64
25	18.16	17.60	17.54	17.84

Elementary and middle school secretaries work 195 days, eight hours per day, 1560 hours per year.
High school secretary works 210 days, eight hours per day, 1680 hours per year.

Tier I teachers' assistants and Tier II special education assistants work 174 days, seven hours per day, 1218 hours per year unless additional time is specified.

Bus drivers work 173 days \$72.00 per day, \$12,456.00 per year.

The District will pay \$1,050.00 toward each full-time 9, 10, and 11-month employee's retirement.
The District will pay \$800.00 toward retirement for each full-time bus driver contract.
Part-time or a partial year of service will be prorated.

Full-time employees hired prior to July 1, 2004, will retain the the prior district compensation for insurance as an additional amount above contracts:\$840.00 for less than 10 months.

Support employees who work six hours per day or more will receive the state flexible benefit allowance or the State approved in-lieu of option, currently \$189.69 per month.

2026-2027
Sperry Public Schools
Miscellaneous Pay Schedule

Gate Duty, Clock/Scoreboard, Concession, Event Staff, etc.	15.00 Hourly
Bus Driving Trips	18.00 Hourly
Summer/Temporary Grounds, Maintenance, Labor, Custodial, etc.	16.00 Hourly
Certified Tutoring/Instructional-Related Duties, etc.	35.00 Hourly
After School Detention	35.00 Hourly
Driver's Education	35.00 Hourly
Coaching Dues	100.00 Per Person
Non-Contract Security Guards	18.00 Hourly
Certified Long-Term Sub*	150.00 Daily
*More than 20 consecutive days in the same position constitutes a long-term substitute.	
Mentor Teacher Stipend	500.00 Annually
Teacher of the Year Stipend	2,000.00 Annually
Teacher of the Year Candidates (Building Level)	1,000.00 Annually
Non-Certified Sub*	100.00 Daily
*Limited to 90 days per school year without a bachelor's degree.	
*Limited to 100 days per school year with a bachelor's degree.	
Certified Sub*	130.00 Daily
*Must hold a current Oklahoma State teaching certificate.	
Non-Certified Adjunct Teacher	20.00 Hourly



Quote and Services Agreement

Quote Number Q-1282913-2

Expiration Date 7/23/2025

Billing Entity Agile Sports Technologies, Inc. dba Hudl
600 P Street, Suite 400
Lincoln, NE 68508

Address Information

Customer Name	Sperry High School	Ship To	Sperry High School
Bill To Email	jedgar@sperry.k12.ok.us		John Edgar
Bill To	4Th St & Main St		jedgar@sperry.k12.ok.us
	Sperry, Oklahoma 74073		(918) 288-7213
	United States		400 W MAIN ST
			SPERRY, OK 74073
			US

Terms

Trial Start Date	6/30/2025	Billing Frequency	Annual
Subscription Start Date	9/1/2025	Payment Terms	Net 30
Subscription End Date	8/31/2028	Payment Method	Check
Due on Signing	USD 0.00	1st Invoice Date	8/2/2025
Total Contract Value:	USD 46,500.00		
1st Invoice	USD 15,500.00		
2nd Invoice	USD 15,500.00		
3rd Invoice	USD 15,500.00		

Product and Services

FREE Early Access

- 1 - High School Essential Athletic Department Package
 - 1 - Focus Indoor
 - 1 - Focus Indoor Software
 - 1 - Focus Indoor Hardware Kit
 - 1 - Focus Outdoor
 - 1 - Focus Outdoor Software
 - 1 - Focus Outdoor Hardware Kit
 - 1 - Playtools
 - 1 - Hudl Silver - Organization Access
 - 1 - Focus Exchange Network
 - 1 - Hudl Assist Unlimited Game Only Standard - Varsity Access
 - 1 - Hudl Streaming 60

- 2 - Manfrotto Tripod
- 2 - Focus Flex
 - 2 - Focus Flex Software
 - 2 - Focus Flex Hardware Kit
- 2 - Hudl Focus Point MA200
 - 2 - Hudl Focus Point MA200 - Software
 - 2 - Hudl Focus Point MA200 - Axis Hardware Kit
- 2 - Focus Flex - Multi-Sport

2025-2026

- 1 - High School Essential Athletic Department Package
 - 1 - Playtools
 - 1 - Hudl Silver - Organization Access
 - 1 - Focus Exchange Network
 - 1 - Hudl Assist Unlimited Game Only Standard - Varsity Access
 - 1 - Hudl Streaming 60
 - 1 - Focus Indoor Software
 - 1 - Focus Outdoor Software
 - 2 - Focus Flex Software
 - 2 - Hudl Focus Point MA200 - Software
- 2 - Focus Flex - Multi-Sport

2026-2027

- 1 - High School Essential Athletic Department Package
 - 1 - Playtools
 - 1 - Hudl Silver - Organization Access
 - 1 - Focus Exchange Network
 - 1 - Hudl Assist Unlimited Game Only Standard - Varsity Access
 - 1 - Hudl Streaming 60
 - 1 - Focus Indoor Software
 - 1 - Focus Outdoor Software
 - 2 - Focus Flex Software
 - 2 - Hudl Focus Point MA200 - Software
- 2 - Focus Flex - Multi-Sport

2027-2028

- 1 - High School Essential Athletic Department Package
 - 1 - Playtools
 - 1 - Hudl Silver - Organization Access
 - 1 - Focus Exchange Network
 - 1 - Hudl Assist Unlimited Game Only Standard - Varsity Access
 - 1 - Hudl Streaming 60

- 1 - Focus Indoor Software
- 1 - Focus Outdoor Software
- 2 - Focus Flex Software
- 2 - Hudl Focus Point MA200 - Software
- 2 - Focus Flex - Multi-Sport

Terms and Services

- 1 Customer acknowledges that Trial Start Date is an estimate only, and may be different from the date on which Hudl activates trial access to Products. If Organization currently has existing services with Hudl, the products described in this Order will be effective for the remainder of the current subscription term.
- 2 This Order terminates and replaces all previous Orders for Products currently ordered by or provided to Organization as of the start date identified above. This Order and Organization's purchase and use of the Products described on this Order are governed by the signed agreement in place between the parties, or, if no such agreement exists, the Organization Terms of Service found at www.hudl.com/eula
- 3 The Invoice for the Year 1 amount will be sent either 30 days before the start date indicated above or once the Order is executed by both parties (whichever is later). Additional invoices will be aligned with the annual billing dates for the remainder of the Subscription Term.
- 4 Prices shown above do not include any taxes that may apply; any such taxes are Organization's responsibility. Tax-exempt Organizations must provide a copy of their certificate of exemption to Hudl. This is not an invoice.
- 5 If this Order is returned to Hudl after the start date indicated above, Hudl may adjust the start and end dates to reflect the actual dates of service without changing the total days of service or price. Any Hudl products currently used or purchased by Organization, including those listed above, will remain effective for the remainder of the current Subscription Term.

Non-Appropriation Clause

If Organization is a state or local government entity that is prohibited by Applicable Law from committing funds in future fiscal years, or if insufficient or no funds are appropriated in any subsequent fiscal period by the governing body responsible for Organization's financial expenditures, Organization shall promptly notify Hudl and any outstanding Order(s) shall terminate on the earlier day of the last day of the fiscal period for which sufficient appropriation was made or whenever the funds appropriated for payment under this Agreement are exhausted. To the extent permitted by Applicable Law, Organization agrees (a) that it will not enter into any agreement with a competitor of Hudl for similar products during the Term; (b) it has not entered into any such agreement since the non-appropriation; and (c) it shall take all necessary steps to seek appropriation for the Fees during the Term.



Quote and Services Agreement

Quote Number Q-1365436-1

Expiration Date 10/29/2025

Billing Entity Agile Sports Technologies, Inc. dba Hudl
600 P Street, Suite 400
Lincoln, NE 68508

Address Information

Customer Name	Sperry High School	Ship To	Sperry High School
Bill To Email	jedgar@sperry.k12.ok.us		John Edgar
Bill To	4Th St & Main St		jedgar@sperry.k12.ok.us
	Sperry, Oklahoma 74073		(918) 288-7213
	United States		400 W MAIN ST
			SPERRY, Oklahoma 74073
			United States

Terms

Contract Start Date	10/1/2025	Billing Frequency	Annual
Contract End Date	8/31/2028	Payment Terms	Net 30
		Payment Method	Check

Year 1:	USD 916.66
Year 2:	USD 1,000.00
Year 3:	USD 1,000.00

Product and Services

2025-2026

1 - 4G

1 - 4G

2026-2027

1 - 4G

1 - 4G

2027-2028

1 - 4G

1 - 4G

Total Price: USD 2,916.66

Terms and Services

- 1 This Order and Organization's purchase and use of the Products described on this Order are governed by the signed agreement between the parties, or, if no such agreement exists, the Hudl Organization Terms of Service found at www.hudl.com/eula
- 2 The Invoice for the Year 1 amount will be sent either 30 days before the start date indicated above or once the Order is executed by both parties (whichever is later). Additional invoices will be aligned with the annual billing dates for the remainder of the Subscription Term.
- 3 Prices shown above do not include any taxes that may apply; any such taxes are Organization's responsibility. Tax-exempt Organizations must provide a copy of their certificate of exemption to Hudl. This is not an invoice.
- 4 If this Order is returned to Hudl after the start date indicated above, Hudl may adjust the start and end dates to reflect the actual dates of service without changing the total days of service or price. Any Hudl products currently used or purchased by Organization, including those listed above, will remain effective for the remainder of the current Subscription Term.

Sperry Public Schools
Facilities Use and License Agreement

THIS AGREEMENT is entered into between Sperry Public Schools ("School District") and Cassie Bryant ("Licensee").

Sperry Booster Club Cheer
RECITALS:

- A. Licensee desires to use on a temporary basis certain facilities owned by the School District.
- B. The School District desires to allow Licensee to use and occupy designated portions of those facilities at specific times and for specific purposes.

WHEREFORE, in consideration of the following mutual promises, covenants and conditions and intending to be legally bound the parties agree as follows:

- 1. The School District agrees to allow Licensee to use and occupy the facilities and portions thereof described in paragraph 6 below at the times designated in said paragraph 6 below and for the specific uses described in paragraph 6.
- 2. Licensee agrees to pay the School District \$ 75 as and for rentals and all required cleaning and janitorial expense involved in Licensee's use and occupancy of the facilities.
- 3. Licensee agrees to release, hold harmless and indemnify the School District, its agents and employees from any and all liability regardless of the source and regardless of the type of claim which may occur arising out of, directly or indirectly, the Licensee's occupancy and use of the below-described facilities. In addition to the foregoing release and indemnity, and not in lieu thereof, Licensee agrees to furnish School District with a certificate or certificates of insurance coverage in such amounts as the superintendent of schools requires as will insure the School District against any and all liability or actions that can arise by virtue of the Oklahoma Governmental Tort Claims Act, and naming the School District, its agents and representatives as additional parties insureds.
- 4. Licensee warrants and represents that it is authorized to sign this Agreement and by signing this Agreement binds itself, its affiliates, members, successors and assigns.
- 5. This Agreement is terminable at the will of the School District upon thirty (30) days advance notice.
- 6.

Designated building: Intermediate Gym
Designated portion: all
Designated use: cheerleading practice
Designated date(s): July 15 - Nov 30, 2020
Designated time: after school

Licensee will take care to use all facilities and equipment of the School District in a careful and prudent manner so as to prevent any loss, defacement or damage to them. Licensee is liable to the School District for the damages, repair or replacement of any items damaged during its use of the School District's facilities.

DATED this 29 day of June, 2020.

Licensee

Casie Bryant
Printed Name

Casie Bryant
Signature

Sperry Public Schools

President, Board of Education

Attest:

Clerk, Board of Education

**Sperry Public Schools
Facilities Use and License Agreement**

THIS AGREEMENT is entered into between Sperry Public Schools ("School District") and Tyler Torix ("Licensee").

Sperry Football Booster Club

RECITALS:

- A. Licensee desires to use on a temporary basis certain facilities owned by the School District.
- B. The School District desires to allow Licensee to use and occupy designated portions of those facilities at specific times and for specific purposes.

WHEREFORE, in consideration of the following mutual promises, covenants and conditions and intending to be legally bound the parties agree as follows:

1. The School District agrees to allow Licensee to use and occupy the facilities and portions thereof described in paragraph 6 below at the times designated in said paragraph 6 below and for the specific uses described in paragraph 6.
2. Licensee agrees to pay the School District \$ 0 as and for rentals and all required cleaning and janitorial expense involved in Licensee's use and occupancy of the facilities.
3. Licensee agrees to release, hold harmless and indemnify the School District, its agents and employees from any and all liability regardless of the source and regardless of the type of claim which may occur arising out of, directly or indirectly, the Licensee's occupancy and use of the below-described facilities. In addition to the foregoing release and indemnity, and not in lieu thereof, Licensee agrees to furnish School District with a certificate or certificates of insurance coverage in such amounts as the superintendent of schools requires as will insure the School District against any and all liability or actions that can arise by virtue of the Oklahoma Governmental Tort Claims Act, and naming the School District, its agents and representatives as additional parties insureds.
4. Licensee warrants and represents that it is authorized to sign this Agreement and by signing this Agreement binds itself, its affiliates, members, successors and assigns.
5. This Agreement is terminable at the will of the School District upon thirty (30) days advance notice.

6.	Designated building:	Field of Dreams
	Designated portion:	practice fields
	Designated use:	practice
	Designated date(s):	7-1-26 / 11-16-26
	Designated time:	varies times

DATED this 3 day of June, 2026

Tyler Torix
Printed Name

Tyler Toix
Signature

President, Board of Education

Attest:

Clerk, Board of Education

**INTERLOCAL AGREEMENT
BETWEEN
BOARD OF COUNTY COMMISSIONERS OF OSAGE COUNTY
AND
SPERRY PUBLIC SCHOOLS, OKLAHOMA**

This Agreement is made by and between the Board of County Commissioners of Osage County, State of Oklahoma, hereinafter referred to as the COUNTY, and Sperry Public Schools of Sperry, OK, a municipal subdivision of the State of Oklahoma, in Osage County and/or neighboring County, hereinafter referred to as the SCHOOL.

WHEREAS, by virtue of 74 O.S. § 1001 et. seq., local governmental units are authorized to enter into agreements for joint or cooperative action to share in their respective authority to exercise governmental functions to further the efficient; and

WHEREAS, by virtue of 69 O.S. §§ 601 and 1903 and 11 O.S. 36-113(A)(B), Boards of County Commissioners and municipalities with a population of less than 5,000 are authorized to enter agreements for the construction, improvement, and/or maintenance of streets of the municipality.

NOW THEREFORE, the parties hereto agree as follows.

I. TERM

This Agreement becomes effective this 1st day of July, 2026 and shall terminate upon June 30th, 2027 to be renewed on an annual basis, unless otherwise terminated or modified as hereinafter provided.

II. SCOPE AND LOCATION OF AGREEMENT

The SCHOOL and COUNTY agree that the purpose of this interlocal agreement is to assist the Sperry Public School System in any project requested by the school for FY27.

The assistance will improve the safety and driving conditions for the traveling public, mail route and school system.

III. CONSTRUCTION RESPONSIBILITIES

A. The COUNTY shall perform work necessary for maintaining SCHOOL parking lot OR Ball fields.

IV. FUNDING RESPONSIBILITIES

A. The COUNTY is responsible for providing equipment and labor.

B. The SCHOOL is responsible for providing materials and reimbursing COUNTY with any and all local, state, federal and/or any other source of funding received by SCHOOL and designated for damage to or maintenance of roads and streets.

V. TERMINATION

A. This Agreement may be terminated upon the following:

- a. By mutual written agreement and consent of both parties;
- b. By either party, upon the failure of the other party to fulfill the obligations as set forth herein; or

B. The termination of this Agreement shall extinguish all rights, duties, obligations and liabilities of the COUNTY and the SCHOOL required under this agreement. If the potential termination of this agreement is due to the failure of either the COUNTY or the SCHOOL to fulfill a contractual obligation as set forth herein, the non-breaching party shall notify the party alleged to be in breach. The party alleged to be in breach shall make a good faith effort to remedy the breach as outlined by the non-breaching party within a period mutually agreed by both parties.

VI. NOTICE

Any notice required or permitted according to the terms of this Agreement shall be in writing and shall be deemed given if delivered in person, or if mailed, by U.S. Certified Mail, return receipt requested to the address furnished by the parties.

VII. SEVERABILITY

If any term or other provision of this Agreement is determined by a court of competent jurisdiction to be unconstitutional, invalid, or unenforceable, such term or provision shall be deemed deleted from this Agreement. All remaining provisions shall remain in full force and effect. Upon such determination that any term or other provision of this Agreement is unconstitutional, invalid, or unenforceable, the parties shall negotiate in good faith to modify or amend this Agreement so as to reflect the original intent of the parties.

VIII. MODIFICATION/AMENDMENT

This Agreement may be modified or amended by execution of a written agreement, signed by both parties. The procedure for executing the above action shall be five (5) days written notice by either party; and shall afford adequate time for consultation between the parties.

IX. SCOPE OF AGREEMENT

This Agreement constitutes the entire agreement between the parties and supersedes any prior oral or written communications.

SPERRY PUBLIC SCHOOLS, OK

SUPERINTENDENT Date

Sworn & subscribed to before me this
____ Day of _____, 20____
My commission is due to expire:

OSAGE COUNTY

[Signature]

CHAIRMAN, BOCC

[Signature]

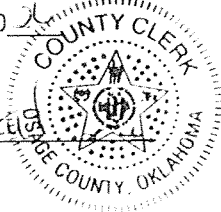
VICE CHAIRMAN, BOCC

[Signature]

MEMBER, BOCC

Sworn & subscribed to before me this
15th Day of Jan., 2020

[Signature]
COUNTY CLERK



Dedicated to protecting your home and peace of mind!

QUOTE

West Termite & Pest Management
1414 S Memorial Dr
Tulsa, Ok 74112
918-995-2461
www.westtermite.com

DATE: MAY 29, 2026

EXPIRATION DATE: JUNE 29 ,2026

TO Sperry Public Schools
400 W Main st
Sperry, Ok 74073

SALESPERSON	JOB	PAYMENT TERMS	DUE DATE
Richard Stewart	Monthly Pest and Rodent Control	Due on net 45	Date of Service Completion

QTY	DESCRIPTION	UNIT PRICE	LINE TOTAL
12 months	Treat all building on both properties and exterior bait boxes	\$500.00	\$6000.00
1 time	Install 50 exterior rodent bait boxes	\$1000.00	\$1000.00
1 time	Install 20 tin cats in kitchens and concessions	\$400.00	\$400.00
Each time	Bedbug inspections per room when needed	\$40.00	
Each time	Bedbug liquid treatments per 1000 sq ft or less	\$350.00	
Each time	Termite spot treatment minimum \$450.00 or \$6.50 s liner ft.		
Full exterior	Exterior treatments for pest to a whole building can be done when needed for an extra cost depending on the building size.		
		SUBTOTAL	
		SALES TAX	0
		TOTAL	

Quotation prepared by: Richard Stewart Oklahoma Regional Manager

This is a quotation on the goods named, subject to the conditions noted below: Service performed will be for general pest and rodents on a monthly basis. Covered pest are warranty and there isn't any charge for follow up services for them. During school year the services will be performed either on a Saturday or after 4:00 pm even if a service call is needed. We will also respond to service call needs with in 24 hours unless it is a bedbug call, same day.

To accept this quotation, sign here and return:

Thank you for your business!

MEMORANDUM OF UNDERSTANDING

between

Sperry Public Schools School District in Tulsa County, Oklahoma
and CREOKS Behavioral Health Services, Inc.

This **MEMORANDUM OF UNDERSTANDING** ("MOU") is hereby made and entered into by and between Sperry Public Schools hereinafter referred to as "the District", and **CREOKS Behavioral Health Services, Inc.**, hereinafter referred to as "**CREOKS**" for the 2026-2027 school year.

I. Purpose

- a. The purpose of this MOU is to obtain Behavioral Health Services from CREOKS for students who are eligible, and their families, in all schools of the District as mutually agreed upon by the District and CREOKS ("the Program").
- b. CREOKS offers to provide behavioral health services under the terms and conditions of this MOU.

II. Working Agreement

- a. The parties agree as follows:

1. CREOKS shall provide a minimum of one ("Provider or Providers") to deliver behavioral health support services to students participating in the Program. Each provider will possess licensure as a Licensed Professional Counselor (LPC) or be a Licensed Clinical Social Worker or be under supervision for licensure in the State of Oklahoma. Behavioral Health Rehabilitation Specialist and Behavioral Health Aid may also be utilized to provide coping skills and training.
2. CREOKS will also possess all other qualifications necessary under state or federal law and regulations to support successful Medicaid billing by CREOKS for the services the Providers provide in the Program.
3. CREOKS will implement behavioral health services consistent with the expectations of the District's Special Services Director or designee. CREOKS will perform the following duties in accordance with the following mutually agreed design:
 - a. Determine specific therapeutic needs, plan and provide appropriate therapies and activities, and assess, modify and improve the services provided to each student involved in the Program as dictated by the student's individual needs and consistent with this MOU.
 - b. At the request of the District's Special Services Director or designee, the Provider shall participate in District meetings, such as pre-referral meetings, team building staffing meetings, IEP meetings, parent conferences or other meetings as mutually agreed upon by both parties to the MOU;
 - c. Orient, train and consult with professional and nonprofessional staff in treatment techniques that can be used in the classroom;
 - d. Provide monthly tracking reports and other reports to the District on a mutually agreed upon schedule.
 - e. Provide in-service training for District staff as mutually agreed upon by both parties to the MOU; and
 - f. Perform other services as may be mutually agreed upon by both parties to the MOU.
 - g. CREOKS will utilize all funding sources available to service all students within the District ensuring no student will be denied appropriate services.

4. The participating school's designated faculty will make referrals into the Program and work with on-site CREOKS staff to help optimize Program attendance.
 - a. In the event that a Provider or other CREOKS employee providing services under this MOU is not providing services in accordance with the stated direction provided by the District's Director of Special Services or designee, the designated CREOKS administrative representative will be contacted by the Director of Special Services or designee. In the event that said issues are not resolved, CREOKS will, upon written request by the District, remove said personnel immediately from the Program.
 - b. Full and proper staffing by CREOKS to fulfill its obligations under this MOU is required and paramount to the District's interests. CREOKS is required to fill all vacant positions or otherwise provide a substitute Provider for all vacant positions within thirty (30) days. The District may choose to terminate this MOU as provided herein and contract with another provider for the provisions of these services if at any time CREOKS fails to provide the requisite number and classification of Providers for the full performance of this MOU.
 - c. All wages, taxes, benefits and other employment-related expenses and duties associated with the Providers or other CREOKS personnel are the sole responsibility of CREOKS.
 - d. Services under this MOU will extend from August 1, 2026 to July 31, 2027. The Providers will provide services at the assigned school sites on the same schedule as the teachers at the assigned schools on each regular school day according to the District's 2026-2027 school calendar. Services provided during the summer months which are billable under this MOU will be mutually agreed upon by both parties.
 - e. The District agrees to provide adequate space, furniture, computers, telephones, and other furnishings as mutually agreed upon by both parties to the MOU for the implementation of the Program.
 - f. CREOKS will maintain all records, logs and documentation, including progress notes prepared by the Providers concerning students in the Program in compliance with the Family Educational Rights and Privacy Act and Oklahoma law.
 - g. CREOKS shall act as the Medicaid Provider for all services provided under this MOU and will promptly bill Medicaid for all services provided to District students who are Medicaid eligible pursuant to the current Medicaid fee schedule for the services to be provided. CREOKS will comply with the requirements of state and federal law and regulations in seeking Medicaid reimbursement for these services. CREOKS is solely responsible for the proper billing of Medicaid-covered services under this Memorandum.
 - h. CREOKS is required to fill all vacant positions within the District or otherwise provide a substitute clinician for all vacant positions within thirty (30) days. The District may choose to terminate this MOU as provided herein and contract with another provider for the provisions of these services if at any time CREOKS fails to provide the requisite number and classification of clinicians for the full performance of this Agreement.

III. Liability and Indemnification

- a. CREOKS agrees to and shall defend, indemnify and hold the District, its officers, administrators, board members, employees, agents, assigns and attorneys from and against any and all liability, loss, or expense, including reasonable attorneys' fees, or claims for injury or damages that are caused by or result from the negligent or intentional acts or omissions of CREOKS, its officers, agents, employees, or contractors. Also, as the Medicaid Provider under this Agreement, CREOKS shall specifically indemnify and hold harmless the District, its officers, administrators, board members, employees, agents, assigns and attorneys from and against any and all liability,

loss or expense, including reasonable attorneys' fees, relating to any legal proceedings (including, but not limited to, administrative proceedings), penalties, claims, or Medicaid disallowances arising out of any omission, fault or negligence by CREOKS, its agents, employees or anyone under its direction or control, or on its behalf, in connection with the billing of and reimbursement from Medicaid as required in this MOU.

1. CREOKS agrees that prior to entering this MOU, CREOKS has obtained a Commercial General Liability (CGL) insurance policy, Professional Liability insurance policy (PL) and School Leaders Legal Liability insurance policy (SLL) (otherwise known as Directors and Officers Liability Insurance), each insuring CREOKS in an amount not less than \$125,000.00 for personal injury to or death of any individual, and \$2,000,000.00 in the aggregate for person injury or death. CREOKS must add the District as an additional insured party on each policy for purposes of CREOKS's performance of this MOU and maintain the required insurance policies at all times while this MOU is in effect. CREOKS agrees that it will furnish the District with verification of the insurance policies required by this MOU. If any of the required insurance policies is cancelled during the school year, CREOKS must immediately notify the District.
2. Further, CREOKS affirms that its employees and any subcontractor who will be on District property and acting on behalf of CREOKS in performance of this MOU are covered by Workers Compensation Insurance and shall in no event be entitled to any such coverage from the District.
3. All educational materials and supplies will be provided to the Providers but remain the property of the District and shall be annually inventoried by the District.
4. CREOKS will operate in accordance with applicable federal and state laws and regulations and District policies, rules, regulations and guidance applicable to the Program. District personnel will directly supervise the day-to-day operation of the Program.

IV. Privacy and Security

- a. Recognizing the District's interest in providing the most secure environment possible for its students, CREOKS agrees it will act under this MOU in compliance with 70 O.S. §6-101.48. Specifically:
 1. CREOKS will not permit the Providers or any other person under its authority, whether employee or volunteer, to come on to school premises for any activity covered by this MOU if that person is currently registered or required to register under the Oklahoma Sex Offenders Registration Act, or the Mary Rippey Violent Crime Offenders Registration Act; and
 2. CREOKS agrees that where work is to be performed by a CREOKS employee which would otherwise be performed by a District employee on a full-time or part-time basis, CREOKS shall not permit any person(s) from performing work on District premises if said person(s) has been convicted in this state, the United States, or another state of a felony offense unless ten (10) years has elapsed since the date of the criminal conviction or the employee has received a presidential or gubernatorial pardon for the offense.
- b. CREOKS's agreement to and acceptance of this MOU as evidenced by the signature(s) below serves as CREOKS's statement of compliance with the requirements of paragraphs a. of this section, as required by 70 O.S. §6-101.48(B).

- c. CREOKS agrees to require all persons under its authority to register through the District's visitor tracking system and clearly display the printed visitor badge while performing activities described in this MOU on school premises.
- d. CREOKS agrees to protect the privacy of student information and educational records in accordance with the Family Educational Rights and Privacy Act of 1974, as amended (FERPA) and Oklahoma law.
 - 1. A student's social security number or student identification number, race/ethnicity, citizenship, nationality, gender, grades, or class schedule is always protected information which should solely be used internally and even then only when essential and among authorized individuals, and which should never be shared with any third party.
 - 2. Other records that are directly related to a student or students are also considered educational records that are protected under FERPA. They can be items that contain a student's name, or several students' names, or information from which an individual student or students can be personally (individually) identified. Educational records include files, documents and materials in whatever medium (handwriting, print, monitor screen, tapes, disks, film, microfilm, microfiche or notes) that contain information directly related to students and from which students can be personally identified. No educational record should ever be shared with a third party without express written permission from the parent or guardian (if the student is under the age of 18), or the student (if the student is age 18 or older).
 - 3. CREOKS agrees that no one under its authority shall gather, release, or make public in any way any information related to or that could lead to identification of a student. This includes taking photographs, making recordings (video and/or sound), collecting student's written or oral statements, or using records made in connection with the activities that are the subject of this MOU. The only exception is where written permission for gathering, releasing, or otherwise using the types of information described in this paragraph is obtained from the parent (if the student is under the age of 18), or the student (if the student is age 18 or older).
- e. CREOKS and the District agree that their employees and volunteers under their authority will conduct themselves in a professional and ethical manner and in accordance with District policies and procedures.

V. POINTS OF CONTACT

Primary Contacts:

Sperry Public Schools

Name: Traci Taylor
Address: 400 West Main Street
Sperry, OK 74073
Phone: 918-288-7213
Email: ttaylor@sperry.k12.ok.us

CREOKS Behavioral Health Services, Inc.

Brandi Smith
Chief Clinical Officer/Clinical Director
CREOKS Behavioral Health Services
4103 S Yale Ave Ste B
Tulsa, OK 74135
Office: 918-382-7300
Cell: 918-884-1630

VI. GENERAL

- a. CREOKS agrees that the activities it undertakes under this MOU are not intended to provide services to the District and that it will not seek compensation from the District in connection with its participation in these activities.
- b. CREOKS agrees that it will not claim or imply that the District endorses the sale or purchase of its services.
- c. This MOU in no way restricts either party from participating in any activity with other public or private agencies, organizations, or individuals.
- d. Nothing in this MOU authorizes or is intended to obligate the District to expend, exchange, or reimburse funds, services, or supplies, or transfer anything else of value.
- e. All agreements within this MOU are subject to, and will be carried out in compliance with, all applicable laws, regulations, and other legal requirements of the State of Oklahoma and Tulsa County.
- f. This MOU takes effect on August 1st, 2026 or on execution and approval by the Board of Education of the District, whichever occurs last, and ends on July 31st, 2027. Either party may cancel this agreement on thirty (30) days' notice to the other party, in writing, by certified mail or personal delivery.

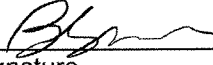
Both the District and CREOKS agree to the terms of the above MOU.

Witnessed:

 Sperry Public Schools

CREOKS Behavioral Health Services, Inc.

Signature



Signature

Traci Taylor
Printed Name

Brandi Smith
Printed Name
Chief Clinical officer

Title

Title 7/1/2026

Date

Date

Sperry Public Schools

Professional Development Requirements

BOE Approved:
7/13/26

Frequency	Topic	Audience	Guiding Rule or Law	Resources for Compliance	Year Presented
Frequency determined by local board of education. Every 5 years with the next training in 2027. Reviewed annually by principals during the beginning of year site meetings.	Digital Teaching and Learning	Certified teachers and administrators.	70 O.S. 6-192	<u>ISTE Standards for Students, Educators & Administrators</u> <u>AI 101: OSDE Connect</u> Office of AI and Digital Learning <u>Karen.Leonard@sde.ok.gov</u>	2027-2028
Frequency determined by local board of education. Every 5 years with the next training in 2027. Reviewed annually by the principals during the beginning of year site meetings.	EL (English Learners)	Certified employees & support staff who work with EL students.	70 O.S. 6-192	<u>EL Instruction & Professional Development: OSDE Connect</u> <u>EL Instruction & Professional Development</u>	2027-2028
Frequency determined by local board of education. Every 5 years with the next training in 2030.	Family & Community Engagement	All school personnel.	70 O.S. 6-194	<u>Family & Community Engagement: OSDE Connect</u> <u>Family & Community Engagement</u>	2030-2031
Frequency determined by local board of education. Annually	FERPA (Family Educational Rights & Privacy Act)	Certified employees & support staff.	70 O.S. 6-194	Vector <u>FERPA: OSDE Connect</u>	Annual
Frequency determined by local board of education. Every 5 years with the next training in 2030.				<u>OSHA Hazard Communication</u>	

Sperry Public Schools

Professional Development Requirements

BOE Approved:
7/13/26

Except for laboratory employees who will be provided information and training on hazardous chemicals in their work area at the time of their initial assignment and whenever a new chemical hazard is introduced into their work area.	Hazardous Communications	Certified employees & support staff.	70 O.S. 6-194 29 CFR 1910.1200	OSHA Toxic and Hazardous Substances: <u>Health Hazard Criteria</u> <u>Policy</u> OSHA Training Requirements	2030-2031
Frequency determined by local board of education from recommendation of the Safe School Committee. Every 5 years with the next training in 2029.	Human Trafficking	Certified employees and support staff.	70 O.S. § 24-100.5	Vector <u>U.S. Department of Homeland Security</u> https://southerngritadvocacy.org/	2029-2030
Frequency determined by local board of education.	Teacher Induction Program	First, second, & third-year teachers.	70 O.S. 6-195	<u>Teacher Induction Program Guidelines</u> Senior Director, Teacher Recruitment & Retention Autumn Kouba Autumn.Kouba@sde.ok.gov	As Needed for 1st Year Teachers
Training when initially hired and then frequency determined by local board of education. Every 5 years with the next training in 2028. Reviewed annually by the principals during the beginning of year site meetings.	Student Communication	All school personnel.	70 O.S. 6-401 70 O.S. 6-194	<u>Student Communication: OSDE Connect</u> Senior Director, Compliance Jennifer A. Hembree, Ed.D. Jennifer.Hembree@sde.ok.gov	2028-2029

Sperry Public Schools Professional Development Requirements

BOE Approved:
7/13/26

Training when initially hired and then frequency determined by local board of education. Every 5 years with the next training in 2029.	Title IX	Title IX Coordinator.	34 C.F.R. § 106.8(a)	2029-2030
Complete 3 hours of training annually. Frequency determined by local board of education. Every 5 years with the next training in 2028. Reviewed annually by the principals during the beginning of year site meetings.	Title IX, Part A Education for the Homeless & Other Laws	District Homeless Liaison: Certified Employees and support staff.	Title 42 U.S.C. §11432(g)(1)(D) & (g)(6)(A)(ix) 70 O.S. 6-194	2028-2029
Initial training within 9 months of hire, or within 3 years prior to employment in the position; then 12 hours of approved training every 3 years from the date of initial employment.	Finance	School District encumbrance clerks and treasure clerks.	70 O.S. 5-190	As Appropriate
11 Days (66 hours) of training during first year of employment.	Superintendent Training	First-time Oklahoma superintendents.	OAC 210:20-21 1	As Appropriate
		Teachers who teach health education.		

Sperry Public Schools

Professional Development Requirements

BOE Approved:
7/13/26

A teacher must earn a micro-credential to integrate health education into other content areas.	Health Education micro-credential	A stand-alone health class must be taught by a certified physical education/health teacher.	70 O.S. § 11-103R.13	Project Manager, Health & Physical Education shana.classen@sde.ok.gov	As Necessary
Within the first year of being assigned the content.	Personal Financial Literacy	Certified teachers delivering Personal Financial Literacy instruction.	70 O.S. § 11-103.6H	<u>Teaching Personal Financial Literacy: OSDE Connect</u> Project Manager, Social Studies and Personal Financial Literacy Brenda Beymer-Chapman, J.D. Brenda.Chapman@sde.ok.gov	As Necessary
Once each school year. Annually	Bloodborne Pathogens	Bloodborne pathogens training is required only for employees who have "occupational exposure" to blood or other potentially infectious materials (OPIM). Recommended for all district personnel.	20 CFR 1910.1030	<u>Vector</u> <u>OSDE Connect</u> OSHA Overview 1 <u>Bloodborne Pathogens OSHA Standard</u> <u>School Health Services</u> Project Manager, School Health Services Shawna Blackburn shawna.blackburn@sde.ok.gov	Annual
Once each school year. Annually	Cardiopulmonary Resuscitation (CPR) & Heimlich Maneuver	One certified teacher & one non-certified staff member per school site.	70 O.S. 1210.199	<u>American Heart Association</u> <u>American Red Cross</u> <u>Student Health Services Resources</u> Project Manager, School Health Services Shawna Blackburn shawna.blackburn@sde.ok.gov	Annual

Sperry Public Schools Professional Development Requirements

BOE Approved:
7/13/26

Once each school year. Annually	Diabetes Management Training (DMT)	Employees responsible for students with diabetes	70 O.S. 1210.196.2	Diabetes Management Training: <u>OSDE Connect</u> Student Development: Safe and Healthy Schools Project Manager, School Health Services Shawna Blackburn shawna.blackburn@sde.ok.gov	Annual
Once each school year. Annually	Dyslexia/Dysgraphia Awareness	Certified teachers and administrators.	70 O.S. 6-194	Vector Dyslexia Awareness: <u>OSDE Connect</u> <u>Special Education</u>	Annual
Once each school year Annually	Science of Reading	For districts receiving greater than \$2500, 10% must be spent on evidence-based professional development from an SDE approved list for any PK-5 teachers within a district. **This is a requirement for funding, but is not a requirement for all	70 O.S. § 1210.508.D	State Department of Education has approved a list of evidence-based professional development programs which is published on the <u>RSA Coordinator website</u> . Program Director, Literacy Policy and Programs Melissa Ahlgrim literacy@sde.ok.gov	Annual
Once each school year.	Seizure Rescue training	One school employee at each school.	70 O.S. § 1210.183	Seizure Safe Schools Training OSDE Connect <u>Seizure Forms</u> <u>Seizure First Aid Resources</u> <u>Epilepsy Foundation website</u>	Annual

Sperry Public Schools **Professional Development Requirements**

BOE Approved:
7/13/26

				<u>Safe and Healthy Schools</u> <u>Professional Learning</u> Project Manager, School Health Services Shawna Blackburn shawna.blackburn@sde.ok.gov	Annual
Once each school year. Annually	Sports-Related Head Injuries-Concussion Management Guidelines- Penalties	Game Officials and team Officials.	70 O.S. 24-155(C)(1)	<u>NFHS: Concussion in Sports Training</u> <u>OSDE Resources and Information</u> <u>OSDH Sudden Cardiac Arrest, CPR, AED, and First Aid Requirements</u> <u>Athlete/Parent/Guardian Sudden Cardiac Arrest Symptoms and Warning Signs Information Sheet</u> <u>and Acknowledgement of Receipt and Review Form</u> Approved providers of Sudden Cardiac Arrest training courses for coaches: Provider: National Federation of High Schools <u>Course: Sudden Cardiac Arrest</u> Provider: Sports Safety International <u>Course: CardiacWise 2.0</u> <u>Chase Morris Sudden Cardiac Arrest Prevention Act</u> Project Manager, School Health Services Shawna Blackburn shawna.blackburn@sde.ok.gov	Annual
Once each school year. Annually	Sudden Cardiac Arrest Training	Coach of an athletic activity, school nurses, and athletic trainers.	70 O.S. 24-156		

Sperry Public Schools **Professional Development Requirements**

BOE Approved:
7/13/26

Once each school year if medications are being dispensed at the school. Annually	Medication Administration Training	Any school personnel that may administer medications.	70 O.S. § 1-116.2	Vector <u>Medication Administration Training:</u> OSDE Connect <u>Medication Training Guide</u> Project Manager, School Health Services Shawna Blackburn shawna.blackburn@sde.ok.gov	Annual
Once each school year <u>before</u> the school year begins or upon hiring. Annually	Allergy and Anaphylaxis Training	Required training for all teachers and staff who are directly responsible for students in the K-12 setting, starting 8/1/25.	70 O.S. § 1-116.3	Vector <u>Allergy and Anaphylaxis: OSDE Connect</u> Project Manager, School Health Services Shawna Blackburn shawna.blackburn@sde.ok.gov	Annual
All student teachers during the resident year and at least one time every three (3). At least once every three (3) years.	Autism	All student teachers of students in early childhood programs through grade three shall be required to complete the autism training. All other teachers and education support professionals of students in early childhood programs through grade three.	70 O.S. 2011.194.6	Vector <u>OSDE Connect</u> Special Education Services: (405) 521-3351	Annual
		Screeners of K, 1st, and 2nd grade are		<u>Training Registration</u> OSDH Vision Screening Resources	

Sperry Public Schools Professional Development Requirements

BOE Approved:
7/13/26

Once every three years.	Vision Screening Provider Training	all staff are required to take this training and be on the statewide vision registry at OSDH.	70 O.S. § 1210.284	Project Manager, School Health Services Shawna Blackburn <u>shawna.blackburn@sde.ok.gov</u>	As Needed
First year of hire, then once every fifth academic year. Every 5 years with the next training in 2030. Reviewed annually by the principals during the beginning of year site meetings.	Alcohol and Drug Awareness	Certified employees & support staff. First year of hire, then once every fifth academic year	70 O.S. 1210.229-5 (A)(4)	Vector <u>School Services</u> <u>Substance Abuse</u> <u>Student</u> <u>Development: Student Development</u> <u>@sde.ok.gov</u>	2030-2031
First year and then once every fifth academic year. Every 5 years with the next training in 2028. Reviewed annually by the principals during the beginning of year site meetings.	Bullying Prevention	All school personnel.	70 O.S. 24- 100.4.A9 OAC 210:10-1- 20	Vector <u>Prevention and Intervention - OSDE</u> <u>Connect</u> <u>Student</u> <u>Development: Student Development</u> <u>@sde.ok.gov</u>	2028-2029
First year and then once every fifth academic year. Every 5 years with the next training in 2027. Reviewed annually by the principals during the beginning of year site meetings.	Child Abuse and Neglect; Child Sexual Abuse Awareness & Reporting	Certified teachers and administrators.	70 O.S. § 6-194	Vector <u>Oklahoma Commission on Children</u> <u>and Youth</u> <u>OSDE Connect</u> <u>Abuse Prevention</u> <u>Student Development: Prevention</u> <u>and Intervention</u>	2027-2028
First year and then once every fifth academic year. Every 5 years with the next training in 2026	Mental Health Needs of Students	Certified employees.	70 O.S. 6- 194.3(A)	Vector <u>OK Aware Resources</u> <u>Oklahoma Department of Mental</u> <u>Health & Substance Abuse Services</u> <u>Prevention and Intervention</u> <u>Student Mental Health Resources</u>	2026-2026

Sperry Public Schools

Professional Development Requirements

BOE Approved:
7/13/26

				<u>Crisis Preparedness and Response</u> <u>Student</u> <u>Development: StudentDevelopment</u> <u>@sde.ok.gov</u>	
First year and then once every fifth academic year. Every 5 years with the next training in 2029. Reviewed annually by the principals during the beginning of year site meetings.	Suicide Awareness training	All school personnel.	70 O.S. § 24-100.7	School-Based Suicide Prevention ODMSHSAS Training Resources Vector (Oklahoma Dept. of Mental Health & Substance Abuse Services) OSDE Prevention and Intervention Services	2029-2030
Every five (5) years, each driver shall have successfully completed four (4) hours per year of Inservice training approved by the State Department of Education	Bus Driver Training	School Bus Drivers	OAC 210:30-5-8 (Section b:3-A)	OKAPT Online Training Courses Mat Luse mat.luse@sde.ok.gov	Minimum of 4 Hours of Training Per Driver Annually

INDEPENDENT SCHOOL DISTRICT NO. I-008
SPERRY PUBLIC SCHOOLS
REGULAR BOARD MEETING MINUTES
HIGH SCHOOL COMMONS

June 8, 2026
6:00 P.M.

As required by Section 311, Title 25 of the Oklahoma Statutes, notice is hereby given the Board of Education of Independent School District No. I-008 of Tulsa County, Oklahoma, will hold a regular meeting on Monday, June 8, 2026, at 6:00 o'clock P.M. in the High School Commons located at 400 West Main Street, Sperry, Oklahoma.

With the exception of item one, the Board of Education reserves the right to consider any agenda item in any order.

PROCEDURAL ITEMS

1. Call to Order-Roll call, record members present, establish a quorum.

Meeting was called to order by Jeff Carter at 6:02 P.M.

April Bowman – absent
Mechelle Beats – here
Michelle Brown – here
Johnny Holmes – here
Jeff Carter – here

2. Vote to approve the agenda as part of the minutes.

Motion was made by Johnny Holmes and seconded by Mechelle Beats to approve the agenda as part of the minutes.

Mechelle Beats – aye
Michelle Brown – aye
Johnny Holmes – aye
Jeff Carter – aye
Motion carried – 4-0

3. Pledge of Allegiance.
4. Moment of Silence.

FORMAL ADOPTION OF THE AGENDA

5. Motion, discussion, and vote on motion to formally adopt the agenda.

Motion was made by Mechelle Beats and seconded by Michelle Brown to formally adopt the agenda.

Mechelle Beats – aye
Michelle Brown – aye
Johnny Holmes – aye
Jeff Carter – aye
Motion carried – 4-0

VOICES OF THE COMMUNITY

6. This section is for patrons requesting to address the Board of Education concerning specific items listed on the current meeting agenda. Public comment will not be taken on issues relating to (1) pending litigation against Sperry Public Schools (SPS) or employees of SPS, (2) a pending grievance, (3) an employee complaint, (4) complaints against employees of SPS, (5) disciplinary action, suspension, and/or termination of an employee, or (6) disciplinary action and/or suspension of a student. A “Request to Address the Board of Education” form will be available from the Board Minutes Clerk prior to the scheduled start time of the board meeting. Request forms must be completed and submitted to the Board Minutes Clerk at least 15 minutes prior to the scheduled start time of the board meeting. Only individuals who have properly completed and submitted a request will be recognized during this section of Voices of The Community. Each speaker will be allocated up to three minutes with a maximum of 15 total minutes established for both Voices of The Community sections. The Board President may interrupt and/or terminate any presentation during public comment that does not conform to the procedures outlined under this section. The Board President reserves and retains the right to interrupt, terminate, or postpone public comment as necessary to effectuate the management of the public meeting.

There were no public comments.

SUPERINTENDENT/BOARD OF EDUCATION/REPORTS TO THE BOARD

7. Dr. Beagles presented to the Board of Education a monthly Superintendent/Board Report.

BUDGET AND FINANCE

8. Mrs. Misty Fisher presented to the Board of Education the monthly financial reports.
9. Ms. Kristen Cox presented to the Board of Education the monthly Treasurer’s Report.
10. Ms. Kristen Cox presented to the Board of Education the monthly Activity Fund Report.

CONSENT AGENDA

Approve or disapprove items 11 through 35. These items will be approved by one motion unless the Board of Education desires to have a separate vote on any or all of these items.

11. Renewal of contract with Oklahoma School Assurance Group (OSAG) to provide workers' compensation insurance for the 2026-2027 fiscal year.
12. Ratify appointment of Misty Fisher as the Minutes Clerk and Deputy Treasurer for the 2026-2027 fiscal year.
13. Ratify appointment of Kristen Cox as the Treasurer, Activity Fund Custodian, and Deputy Minutes Clerk for the 2026-2027 fiscal year.
14. Ratify appointment of Christy Mooney as the Encumbrance Clerk and Assistant Payroll Clerk for the 2026-2027 fiscal year.
15. Renewal of contract with Ann Moburg to provide financial management services for the 2026-2027 fiscal year.
16. Continue payment effective July 1, 2026, for all certified and support employees according to the compensation rates listed on the Board of Education approved 2025-2026 salary/pay schedules pending any potential future action by the Board of Education.
17. Ratification of resolution to join the Oklahoma Schools Insurance Group (OSIG) for the purpose of procuring insurance coverage for the 2026-2027 plan year.
18. Approval of the quote from OSIG to provide specific insurance coverage, including property and fleet, boiler and machinery, general liability, and educators' legal, for the 2026-2027 plan year.
19. Ratification of *Exhibits A and B* to the *Student Transfers* policy to establish July 1, 2026, capacity data for out-of-district transfers in accordance with Senate Bill 783.
20. Ratification of the Miscellaneous Pay Schedule for the 2026-2027 fiscal year.
21. Renewal of contract with Edith Luster to provide psycho-educational services for the 2026-2027 fiscal year.
22. Renewal of contract with Larry Mullins to provide behavior intervention services for the 2026-2027 fiscal year.
23. Approval of Dr. Brian Beagles, Mrs. Traci Taylor, and Mrs. Misty Fisher to serve as the District's authorized representatives for all local, state, and federal programs and grants, including the child nutrition program, for the 2026-2027 fiscal year.
24. Ratification of the Attendance Committee/Internal Activities Review Committee and committee members for the 2026-2027 fiscal year.
25. Ratify the appointment of Mr. Jared Smith, Mrs. Misty Fisher, and Dr. Brian Beagles to serve on the District's Sick Leave Donation Committee for the 2026-2027 fiscal year.
26. Renewal of the non-exclusive service contract with Work Health Solutions to provide employment related drug screening and physicals from July 1, 2026, through June 30, 2027.
27. Renewal of contract with CRW Consulting Services for E-rate management services for the 2026-2027 fiscal year.
28. Approval of a Memorandum of Understanding with the City of Tulsa to provide students internships with the Tulsa Fire Department for the 2026-2027 fiscal year.
29. Approval of two quotes from Renaissance to provide online instructional services for the 2026-2027 fiscal year.
30. Approval of the Board of Education Minutes for May 11, 2026.
31. Ratification of checks and encumbrance orders for the General Fund (314-362), Building Fund (80-82), Child Nutrition Fund (17-19), Bond Fund 34 (None), Bond Fund 36 (4), Bond Fund 37 (None), Bond Fund 38 (1), and Bond Fund 39 (2).

32. Ratification of change orders for the General Fund (1-293), Building Fund (None), Child Nutrition Fund (None), Bond Fund 34 (None), Bond Fund 36 (None), Bond Fund 37 (None), Bond Fund 38 (None), and Bond Fund 39 (None).
33. Ratification of General Fund Payroll (50,014-50,160) and Child Nutrition Payroll (50,007).
34. Approval of Certified Personnel-Employment, resignations, separations, leaves of absence, retirements, rescinded offers of employment, and terminations as listed in the attached Personnel Report.
35. Approval of Support Personnel-Employment, resignations, separations, leaves of absence, retirements, rescinded offers of employment, and terminations as listed in the attached Personnel Report.

Motion was made by Johnny Holmes and seconded by Mechelle Beats to approve items 11 through 35.

Mechelle Beats – aye
Michelle Brown – aye
Johnny Holmes – aye
Jeff Carter – aye
Motion carried – 4-0

STAFF SERVICES

36. None.

NEW BUSINESS

37. Consideration of any matter not known about or which could not have been reasonably foreseen prior to the time of preparation of the agenda for the regularly scheduled meeting.

There was no new business.

VOICES OF THE COMMUNITY

38. This section is for patrons requesting to be placed on the formal board agenda to address the Board of Education on issues affecting the District. Public comment will not be taken on issues relating to (1) pending litigation against Sperry Public Schools (SPS) or employees of SPS, (2) a pending grievance, (3) an employee complaint, (4) complaints against employees of SPS, (5) disciplinary action, suspension, and/or termination of an employee, or (6) disciplinary action and/or suspension of a student. A “Request to Address the Board of Education” form may be obtained by contacting the Board Minutes Clerk. Request forms must be completed and submitted to the Board Minutes Clerk at least five business days prior to the scheduled start time of the board meeting. The Superintendent and Board President shall determine whether the matter can and/or should be placed on the agenda of the ensuing or a subsequent board meeting. Only individuals who have properly completed and submitted a request will be recognized during this section of Voices of The Community.

Each speaker will be allocated up to three minutes with a maximum of 15 total minutes established for both Voices of The Community sections. The Board President may interrupt and/or terminate any presentation during public comment that does not conform to the procedures outlined under this section. The Board President reserves and retains the right to interrupt, terminate, or postpone public comment as necessary to effectuate the management of the public meeting.

There were no public comments.

ADJOURNMENT

39. Adjournment.

Motion was made by Michelle Brown and seconded by Mechelle Beats to adjourn at 6:15 P.M.

Mechelle Beats – aye
Michelle Brown – aye
Johnny Holmes – aye
Jeff Carter – aye
Motion carried – 4-0

Jeff Carter (Board President)

Misty Fisher (Minutes Clerk)

INDEPENDENT SCHOOL DISTRICT NO. I-008
SPERRY PUBLIC SCHOOLS
SPECIAL BOARD MEETING MINUTES
June 22, 2026
6:00 P.M.

As required by Section 311, Title 25 of the Oklahoma Statutes, notice is hereby given the Board of Education of Independent School District No. I-008 of Tulsa County, Oklahoma, will hold a special meeting on Monday, June 22, 2026, at 6:00 o'clock P.M. in the High School Commons located at 400 West Main Street, Sperry, Oklahoma.

PROCEDURAL ITEMS

1. Call to Order-Roll call, record members present, establish a quorum.

Meeting was called to order by Jeff Carter at 6:00 P.M.

April Bowman – here
Mechelle Beats – here
Michelle Brown – here
Johnny Holmes – absent
Jeff Carter – here

2. Vote to approve the agenda as part of the minutes.

Motion was made by Mechelle Beats and seconded by Michelle Brown to approve the agenda as part of the minutes.

April Bowman – aye
Mechelle Beats – aye
Michelle Brown – aye
Jeff Carter – aye
Motion carried – 4-0

FORMAL ADOPTION OF THE AGENDA

3. Motion, discussion, and vote on motion to formally adopt the agenda.

Motion was made by April Bowman and seconded by Mechelle Beats to formally adopt the agenda.

April Bowman – aye
Mechelle Beats – aye
Michelle Brown – aye
Jeff Carter – aye
Motion carried – 4-0

CONSENT AGENDA

Approve or disapprove items 4 through 8. These items will be approved by one motion, unless the Board of Education desires to have a separate vote on any or all of these items.

4. Approval of a resolution authorizing the activity fund custodian to transfer excess activity funds from the Clearing Account (917) to the General Fund.
5. Ratification of checks and encumbrance orders for the General Fund (363-376), Building Fund (None), Child Nutrition Fund (None), Bond Fund 34 (None), Bond Fund 36 (None), Bond Fund 37 (None), Bond Fund 38 (None), and Bond Fund 39 (None).
7. Ratification of change orders for the General Fund (1-356), Building Fund (1-81), Child Nutrition Fund (None), Bond Fund 34 (None), Bond Fund 36 (None), Bond Fund 37 (None), Bond Fund 38 (None), and Bond Fund 39 (None).
8. Ratification of General Fund Payroll (50,014-50,161).

Motion was made by April Bowman and seconded by Michelle Brown to approve items 4 through 8.

April Bowman – aye
Mechelle Beats – aye
Michelle Brown – aye
Jeff Carter – aye
Motion carried – 4-0

DUE PROCESS HEARING

9. Due process hearing on the Superintendent's Recommendation for a Reduction in Force and the Nonreemployment of Caitlyn Beard, Stephanie Booth, Catha Clark, Kimberly Foster, Mary Lou Macario, Jennifer Sisk, and Stacie Sisk, support employees.

- a) Mr. Jeff Carter, Board President read a statement of procedures.

Mrs. Misty Fisher read the following oath to all witnesses who may be called to testify: Do each of you swear or affirm that during your testimony you will tell the truth, the whole truth, and nothing but the truth?

Dr. Brian Beagles – I do
Ms. Caitlyn Beard – I do
Ms. Stephanie Booth – I do
Ms. Catha Clark – absent
Ms. Kimberly Foster – I do
Ms. Mary Lou Macario – I do
Ms. Jennifer Sisk – I do
Ms. Stacie Sisk – I do

- b) Dr. Beagles read an opening statement on behalf of the administration.
- c) The opening statements on behalf of each support employee, Ms. Beard, Ms. Booth, Ms. Clark, Ms. Foster, Ms. Macario, Ms. Jennifer Sisk, and Ms. Stacie Sisk.

The support employees listed below read opening statements:
Ms. Booth, Ms. Foster and Ms. Stacie Sisk

The support employees listed below chose not to read an opening statement:
Ms. Beard, Ms. Macario and Ms. Jennifer Sisk

Ms. Catha Clark was absent.

- d) Dr. Brian Beagles presented evidence by administration, subject to cross-examination by each support employee and questions by board members.
- e) Ms. Booth, Ms. Foster, Ms. Macario, Ms. Jennifer Sisk and Ms. Stacie Sisk presented evidence subject to cross-examination by administration and questions by board members.
- f) Dr. Beagles presented rebuttal evidence, if any, by administration subject to cross-examination by each support employee (Ms. Beard, Ms. Booth, Ms. Clark, Ms. Foster, Ms. Macario, Ms. Jennifer Sisk, and Ms. Stacie Sisk).
- g) Ms. Booth, Ms. Foster, Ms. Macario, Ms. Jennifer Sisk and Ms. Stacie Sisk presented rebuttal evidence.
- h) None of the support employees present elected to present a closing statement.
- i) Dr. Beagles read a closing statement by administration.
- j) Consideration and vote to go into executive session to discuss and deliberate on whether to approve the Superintendent's Recommendation for a Reduction in Force and to nonreemploy or not to nonreemploy Ms. Beard, Ms. Booth, Ms. Clark, Ms. Foster, Ms. Macario, Ms. Jennifer Sisk, and/or Ms. Stacie Sisk from their respective employment and/or to discuss testimony where disclosure of information would potentially violate confidentiality requirements of state or federal law. This executive session is allowed by OKLA. STAT. tit. 25, § 307 (B) (1) & (7).

Motion was made by April Bowman and seconded by Mechelle Beats to convene into executive session at 7:23 P.M. to discuss and deliberate on whether to approve the Superintendent's Recommendation for a Reduction in Force and to

nonreemploy or not to reemploy Ms. Beard, Ms. Booth, Ms. Clark, Ms. Foster, Ms. Macario, Ms. Jennifer Sisk, and Ms. Stacie Sisk from their respective employment and/or to discuss testimony where disclosure of information would potentially violate confidentiality requirements of state or federal law. This executive session is allowed by OKLA. STAT. tit. 25, § 307 (B) (1) & (7).

April Bowman – aye
Mechelle Beats – aye
Michelle Brown – aye
Jeff Carter – aye
Motion carried – 4-0

- k) Vote to acknowledge return to open session.

Motion was made by Mechelle Beats and seconded by Michelle Brown to return to open session at 8:15 P.M.

April Bomwan – aye
Mechelle Beats – aye
Michelle Brown – aye
Jeff Carter – aye
Motion carried – 4-0

- l) Mr. Jeff Carter, Board President read the following statement of Executive Session Minutes:

The Board of Education voted to enter into executive session at 7:23P.M. While in executive session, the Board discussed and deliberated on whether to approve the Superintendent's Recommendation for a Reduction in Force and to nonreemploy or not to nonremploy Ms. Beard, Ms. Booth, Ms. Clark, Ms. Foster, Ms. Macario, Ms. Jennifer Sisk, and Ms. Stacie Sisk from their respective employment.

No other matters were discussed and no votes were taken.

This executive session is allowed by OKLA. STAT. tit. 25, § 307 (B) (1) & (7).

- m) Mr. Jeff Carter read the following "Findings of Fact:"

FINDINGS OF FACT

Based on the testimony and evidence presented in this hearing, I move that the following Findings of Fact be adopted:

1. On May 23, 2026, the Superintendent mailed his recommendation for a Reduction In Force and the nonreemployment of Caitlyn Beard, Stephanie Booth, Catha Clark, Kimberly Foster, Mary Lou Macario, Jennifer Sisk and Stacie Sisk, support employees, for the 2026–2027 school year to Caitlyn Beard, Stephanie Booth, Catha Clark, Kimberly Foster, Mary Lou Macario, Jennifer Sisk and Stacie Sisk along with a Notice to Full-Time Support Employee of Proposed nonreemployment Due to Reduction in Force. Prior to mailing his Recommendation and Notice the Superintendent met with the seven support employees to inform them of the basis for the Recommendation and to provide them with information and notice of his planned action.
2. The Notice advised each of the seven support employees of their right to appear and participate in this due process hearing before the Board of Education on June 22, 2026, at 6:00 P.M. at Sperry High School Commons 400 West Main Street, Sperry, OK. The Notice also advised them of their rights and that the decision of the Board of Education would be final and nonappealable. All seven support employees received the Notice and a copy of the Superintendent's Recommendation.
3. The restructuring of the Child Nutrition Program is necessitated by the need to limit the negative financial impact of the program and to stop the District from losing money on the CN program for the 2026-2027 fiscal year and thereafter.
4. Over the past decade, Sperry Public Schools has experienced a steady decline in student enrollment, decreasing from 1,190 students in 2015–2016 to 921 students in 2025–2026—a loss of 269 students. Child nutrition revenue has fallen from \$946,586 in 2021–2022 which included carryover funds to a projected \$661,126 for the 2025-2026 school year, which also includes almost \$140,000 from 2024-2025 brought into this year. More importantly, projected actual revenue for the current year is approximately \$507,550. At the same time, costs have continued to rise due to inflation, labor expenses, and the expiration of federal supply chain assistance money that temporarily offset these pressures during and after the COVID-19 pandemic.
5. Despite multiple cost-saving measures implemented over the past two years the District is now facing a structural deficit. Current projections show that FSMC costs combined with district labor expenses exceed program revenue by more than \$30,000. To approach a break-even point next year, the district would need to reduce expenditures by approximately \$43,000 or significantly increase participation—an outcome that appears unlikely given ongoing enrollment trends. Transitioning to a FSMC provides a fixed-price contract with a guaranteed positive financial outcome for the district. Subsidizing the Child Nutrition Program through the General Fund is not a sustainable option for the District in

view of a projected reduction of approximately \$300,000 in state aid for next year, and anticipated increases in state funding will not fully cover mandated certified salary increases. The Board finds that immediate action is necessary to assure the continued financial health of the District and to sustain the Child Nutrition Program.

6. The Board finds that the Superintendent considered alternatives prior to making his Recommendation for transitioning the employees to a FSMC. The Board finds that the Superintendent's recommendation to transition to a FSMC is in the best interest of the district, is supported by a preponderance of the evidence and should be approved.
7. With approval of the Superintendent's Recommendation all seven of the Child Nutrition Program support employee positions will be eliminated which requires the nonreemployment of Caitlyn Beard, Stephanie Booth, Catha Clark, Kimberly Foster, Mary Lou Macario, Jennifer Sisk and Stacie Sisk due to the reduction in force, lack of work, and in the best interest of the District.
8. The Superintendent's Recommendation for a Reduction In Force, and the nonreemployment of Caitlyn Beard, Stephanie Booth, Catha Clark, Kimberly Foster, Mary Lou Macario, Jennifer Sisk and Stacie Sisk, support employees for the 2026–2027 school year due to a reduction in force, is supported by a preponderance of the evidence and should be approved.

#

Vote to adopt Findings of Fact regarding the Superintendent's Recommendation for a Reduction in Force and the nonreemployment or not of Ms. Beard, Ms. Booth, Ms. Clark, Ms. Foster, Ms. Macario, Ms. Jennifer Sisk, and/or Ms. Stacie Sisk from their employment with the Sperry Public Schools.

Motion was made by Jeff Carter and seconded by Mechelle Beats to adopt the Findings of Fact regarding the Superintendent's Recommendation for a Reduction in Force and the nonreemployment or not of Ms Beard, Ms. Booth, Ms. Clark, Ms. Foster, Ms. Macario, Ms. Jennifer Sisk and Ms. Stacie Sisk from their employment with Sperry Public Schools.

April Bowman – aye
Mechelle Beats – aye
Michelle Brown – aye
Jeff Carter – aye
Motion carried – 4-0

- n) Vote to approve the Superintendent's Recommended Reduction in Force and to nonreemploy or not Ms. Beard, Ms. Booth, Ms. Clark, Ms. Foster, Ms. Macario,

Ms. Jennifer Sisk, and/or Ms. Stacie Sisk from their employment with the Sperry Public Schools.

Based on the Findings of Fact, I April Bowman move that the Superintendent's Recommendation for a Reduction in Force be approved and that Caitlyn Beard, Stephanie Booth, Catha Clark, Kimberly Foster, Mary Lou Macario, Jennifer Sisk, and Stacie Sisk, support employees, be nonreemployed for the 2026-2027 school year due to a reduction in force. Mechelle Beats seconded.

April Bowman – aye
Mechelle Beats – aye
Michelle Brown – aye
Jeff Carter – aye
Motion carried – 4-0

- o) Motion and vote on motion to accept any employee resignations or any resignation agreements that are submitted received after the posting of the agenda. (The Board of Education reserves the right, pursuant to Title 25, O.S. 307.B.1, to vote to go into executive session to discuss any resignation or resignation agreement.)

No action was taken, no resignations were made after the posting of the agenda.

ADJOURNMENT

10. Adjournment.

Motion was made by April Bowman and seconded by Mechelle Beats to adjourn at 8:24P.M.

April Bowman – aye
Mechelle Beats – aye
Michelle Brown – aye
Jeff Carter – aye
Motion carried – 4-0

Jeff Carter (Board President)

Misty Fisher (Minutes Clerk)

Budget Analysis

Options: Year: 2026-2027, Date Range: 7/1/2026 - 6/30/2027, Print Detail: False

Classification	Appropriation	Encumbered	Certified	Paid	Encumbered Balance	Unencumbered Balance	% Enc Budget
2026-2027							
Fund - 11 GEN FUND-FOR OP							
000 NON-CATEGORICAL EXP	11,174,404.00	975,233.09	0.00	124,383.09	850,850.00	10,199,170.91	8.73%
010 BUS BARN	0.00	64,200.00	0.00	0.00	64,200.00	-64,200.00	100.00%
107 YEARLY EXPENSES	0.00	372,211.00	0.00	0.00	372,211.00	-372,211.00	100.00%
125 TECHNOLOGY EXPENSES	0.00	14,500.00	0.00	0.00	14,500.00	-14,500.00	100.00%
331 EDU. FLEX BENEFIT ALLOWANCE	0.00	209.13	0.00	209.13	0.00	-209.13	100.00%
332 SUPPORT FLEXIBLE BENEFIT	0.00	1,327.83	0.00	1,327.83	0.00	-1,327.83	100.00%
334 CER MED PD BY STATE	0.00	2,828.00	0.00	2,828.00	0.00	-2,828.00	100.00%
335 NC MED PD BY STATE	0.00	2,828.00	0.00	2,828.00	0.00	-2,828.00	100.00%
376 SCHOOL RESOURCE OFFICER	0.00	51,975.00	0.00	0.00	51,975.00	-51,975.00	100.00%
412 VOCATIONAL PROGRAMS	0.00	4,300.00	0.00	0.00	4,300.00	-4,300.00	100.00%
Total Fund - 11 GEN FUND-FOR OP	\$11,174,404.00	\$1,489,612.05	\$0.00	\$131,576.05	\$1,358,036.00	\$9,684,791.95	13.33 %
Total 2026-2027	\$11,174,404.00	\$1,489,612.05	\$0.00	\$131,576.05	\$1,358,036.00	\$9,684,791.95	13.33 %
Report Total	\$11,174,404.00	\$1,489,612.05	\$0.00	\$131,576.05	\$1,358,036.00	\$9,684,791.95	13.33 %

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Options: Year: 2026-2027, Date Range: 7/1/2026 - 7/1/2026, PO Range: 1 - 61, Fund(s): GEN FUND-FOR OP

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
11	1	07/01/2026	47	SUSA	BLANKET	225,000.00
	UTILITIES BLANKET		11-000-2620-410-000-0000-000-050		07/01/2026	225,000.00
11	2	07/01/2026	46	PUBLIC SERVICE CO. OF OKLAHOMA	BLANKET	175,000.00
	UTILITIES BLANKET		11-000-2620-410-000-0000-000-050		07/01/2026	175,000.00
11	3	07/01/2026	6243	OCRWD #15	BLANKET	3,500.00
	UTILITIES BLANKET		11-000-2620-410-000-0000-000-050		07/01/2026	3,500.00
11	4	07/01/2026	744	VERDIGRIS VALLEY ELEC. CO-OP	BLANKET	40,000.00
	UTILITIES BLANKET		11-000-2620-410-000-0000-000-050		07/01/2026	40,000.00
11	5	07/01/2026	19171	COX BUSINESS	BLAKET	5,000.00
	BLANKET FOR INTERNET FEES NOT COVERED BY E-RATE		11-000-2620-530-000-0000-000-050		07/01/2026	5,000.00
11	6	07/01/2026	21072	ALL COPY PRODUCTS, INC	BLANKET	20,000.00
	BLANKET FOR COPIERS, DESKTOP PRINTERS, HARDWARE, COPIES, SUPPLIES & SUPPORT		11-000-1000-436-100-0000-000-050		07/01/2026	20,000.00
11	7	07/01/2026	624	O.T.A. PIKEPASS CENTER	BLANKET	1,500.00
	BLANKET FOR TOLL FEES		11-000-2720-513-000-0000-000-050		07/01/2026	1,500.00
11	8	07/01/2026	1896	CARD SERVICE CENTER	BLANKET	8,000.00
	BLANKET FOR POSTAGE & MISC. EXPENSES		11-000-2620-530-000-0000-000-050		07/01/2026	8,000.00
11	9	07/01/2026	195	OFFICE DEPOT BUSINESS SOLUTIONS	BLANKET	3,000.00
	BLANKET FOR OFFICE SUPPLIES		11-000-2340-619-000-0000-000-050		07/01/2026	3,000.00
11	10	07/01/2026	20454	AMAZON CAPITAL SERVICES, INC.	BLANKET	6,000.00
	BLANKET FOR OFFICE SUPPLIES		11-000-2340-619-000-0000-000-050		07/01/2026	6,000.00
11	11	07/01/2026	19417	KRONOS SAASHR, INC.	BLANKET	12,000.00
	BLANKET FOR MONTHLY TIMECLOCK FEES & MISC. SUPPLIES		11-000-2572-432-000-0000-000-050		07/01/2026	12,000.00
11	12	07/01/2026	1896	CARD SERVICE CENTER	BLANKET	20,000.00
	BLANKET FOR TRAVEL FEES, MEALS, PARKING, SHUTTLE & MISC. SERVICES FOR ADMINISTRATIVE STAFF & BOARD MEMBERS		11-000-2319-580-000-0000-000-050		07/01/2026	20,000.00
11	13	07/01/2026	5599	AIRGAS	BLANKET	1,800.00
	BLANKET FOR TANK MAINTENANCE, ACETYLENE, ARGO, WELDING SUPPLIES & OTHER WELDING OR TANK EXPENSES		11-412-1000-621-311-8000-000-705		07/01/2026	1,800.00
11	14	07/01/2026	19371	TRACTOR SUPPLY	BLANKET	2,500.00
	BLANKET FOR AG SUPPLIES		11-412-1000-619-311-8000-000-705		07/01/2026	2,500.00
11	15	07/01/2026	20068	TELECOMP HOLDINGS, INC.	BLANKET	18,000.00
	BLANKET FOR PHONE SYSTEM BILLING, SERVICE, REPAIRS, ETC.		11-000-2620-530-000-0000-000-050		07/01/2026	18,000.00
11	16	07/01/2026	19185	GENERAL MAILING EQUIPMENT	BLANKET	500.00
	BLANKET FOR POSTAGE MACHINE SUPPLIES		11-000-2620-444-000-0000-000-050		07/01/2026	500.00
11	17	07/01/2026	18445	JENKINS AND KEMPER, CPAS, P.C.	BLANKET	12,000.00
	BLANKET FOR ACCOUNTING & AUDITING FEES		11-000-2318-331-000-0000-000-050		07/01/2026	12,000.00
11	18	07/01/2026	107	ROSENSTEIN FIST RINGOLD	BLANKET	65,000.00
	BLANKET FOR LEGAL SERVICES FOR THE 2026-2027 SCHOOL YEAR		11-000-2317-354-000-0000-000-050		07/01/2026	65,000.00

Encumbrance Register

Options: Year: 2026-2027, Date Range: 7/1/2026 - 7/1/2026, PO Range: 1 - 61, Fund(s): GEN FUND-FOR OP

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
11	19	07/01/2026	18963	TWOTREES TECHNOLOGIES, LLC	BLANKET	1,500.00
				BLANKET FOR TECHNOLOGY SUPPLIES 11-125-2340-653-000-0000-000-050	07/01/2026	1,500.00
11	20	07/01/2026	20454	AMAZON CAPITAL SERVICES, INC.	BLANKET	3,000.00
				BLANKET FOR TECHNOLOGY SUPPLIES 11-125-2340-653-000-0000-000-050	07/01/2026	3,000.00
11	21	07/01/2026	20269	LONE WOLF AUDIO LLC	BLANKET	10,000.00
				BLANKET FOR FOOTBALL STADIUM SOUND SYSTEM MAINTENANCE 11-125-2340-653-000-0000-000-705	07/01/2026	10,000.00
11	22	07/01/2026	21170	KAYLEE CRENSHAW CONSULTING, LLC	BLANKET	25,000.00
				BLANKET FOR PSYCHOLOGICAL SERVICES 11-000-2135-320-239-0000-000-105	07/01/2026	25,000.00
11	23	07/01/2026	5317	SHELLEY LANE	BLANKET	18,000.00
				BLANKET FOR PHYSICAL THERAPY SERVICES 11-000-2135-320-239-0000-000-105	07/01/2026	18,000.00
11	24	07/01/2026	5316	NRJ OCCUPATIONAL THERAPIST	BLANKET	20,000.00
				BLANKET FOR OCCUPATIONAL THERAPY SERVICES 11-000-2135-320-239-0000-000-105	07/01/2026	20,000.00
11	25	07/01/2026	19528	EDITH LUSTER	BLANKET	10,000.00
				BLANKET FOR PSYCHOLOGICAL SERVICES 11-000-2135-320-239-0000-000-105	07/01/2026	10,000.00
11	26	07/01/2026	19988	DR. LARRY MULLINS	BLANKET	10,000.00
				BLANKET FOR FUNCTIONAL BEHAVIOR ASSESSMENTS 11-000-2135-320-239-0000-000-105	07/01/2026	10,000.00
11	27	07/01/2026	20520	ACELLUS EDUCATION CENTER	BLANKET	12,000.00
				BLANKET FOR CYBERSCHOOL LICENSES 11-000-1000-653-100-0000-000-105	07/01/2026	12,000.00
11	28	07/01/2026	18853	MIDWEST BUS SALES, INC.	BLANKET	6,000.00
				BLANKET FOR BUS PARTS & REPAIRS 11-010-2740-612-000-0000-000-050	07/01/2026	6,000.00
11	29	07/01/2026	19238	SUN AUTO TIRE & SERVICE, INC.	BLANKET	3,000.00
				BLANKET FOR TIRE REPAIRS 11-010-2740-612-000-0000-000-050	07/01/2026	3,000.00
11	30	07/01/2026	18285	SOUTHERN TIRE MART, LLC	BLANKET	10,000.00
				BLANKET FOR TIRES OR REPAIRS ON BUSES & VEHICLES 11-010-2650-439-000-0000-000-050	07/01/2026	10,000.00
11	31	07/01/2026	9642	LENEX WRECKER SERVICE	BLANKET	1,700.00
				BLANKET FOR WRECKER SERVICES 11-010-2740-439-000-0000-000-050	07/01/2026	1,700.00
11	32	07/01/2026	18792	OK LUBE & OIL	BLANKET	10,000.00
				BLANKET FOR VEHICLE PARTS, REPAIRS & SERVICE 11-010-2740-612-000-0000-000-050	07/01/2026	10,000.00
11	33	07/01/2026	20124	AUTO BATTERY & ELECTRIC	BLANKET	1,000.00
				BLANKET FOR ALTERNATOR REPAIRS 11-010-2740-439-000-0000-000-050	07/01/2026	1,000.00
11	34	07/01/2026	19437	D & H UNITED FUELING SOLUTIONS	BLANKET	2,500.00
				BLANKET FOR TESTS & REPAIRS ON FUEL PUMPS & MISC. SUPPLIES 11-010-2650-439-000-0000-000-050	07/01/2026	2,500.00
11	35	07/01/2026	20515	SKIATOOK AUTO PARTS	BLANKET	5,000.00
				BLANKET FOR BUS & VEHICLE PARTS & SUPPLIES 11-010-2740-612-000-0000-000-050	07/01/2026	5,000.00
11	36	07/01/2026	20869	HOLT TRUCK CENTERS, LLC	BLANKET	10,000.00
				BLANKET FOR BUS PARTS, REPAIRS & SERVICE 11-010-2740-612-000-0000-000-050	07/01/2026	10,000.00
11	37	07/01/2026	20940	JJB TRANSPORTATION, LLC	BLANKET	10,000.00
				BLANKET FOR BUS REPAIRS 11-010-2740-439-000-0000-000-050	07/01/2026	10,000.00

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Fund	PO No	Date	Vendor No	Vendor	Description	Amount
11	38	07/01/2026	19186	INDUSTRIAL OILS UNLIMITED	BLANKET	5,000.00
				BLANKET FOR OIL, TRANSMISSION FLUID, EXHAUST FLUID & ANTIFREEZE	11-010-2740-612-000-0000-000-050 07/01/2026	5,000.00
11	39	07/01/2026	18133	WORK HEALTH SOLUTIONS, LLC	BLANKET	12,000.00
				BLANKET FOR DRUG TESTING & DOT PHYSICALS	11-000-2574-336-000-0000-000-050 07/01/2026	12,000.00
11	40	07/01/2026	20202	IDEMIA	BLANKET	2,500.00
				BLANKET FOR FINGERPRINT BACKGROUND CHECKS	11-000-2572-342-000-0000-000-050 07/01/2026	2,500.00
11	41	07/01/2026	20201	NORTHEAST TECHNOLOGY CENTER	BLANKET	3,000.00
				BLANKET FOR BUS DRIVER TRAINING	11-000-2573-359-000-0000-000-050 07/01/2026	3,000.00
11	42	07/01/2026	19367	FP MAILING SOLUTIONS	BLANKET	650.00
				BLANKET FOR POSTAGE EQUIPMENT RENTAL	11-000-2620-530-000-0000-000-050 07/01/2026	650.00
11	43	07/01/2026	19206	OLD REPUBLIC SURETY GROUP	BLANKET	3,500.00
				BLANKET FOR SURETY BONDS	11-000-2511-525-000-0000-000-050 07/01/2026	3,500.00
11	44	07/01/2026	18168	DE LAGE LANDEN	BLANKET	30,000.00
				BLANKET FOR LEASE PAYMENTS ON DIGITAL COPIERS	11-000-1000-444-100-0000-000-050 07/01/2026	30,000.00
11	45	07/01/2026	20255	QUADIENT LEASING USA, INC.	BLANKET	5,000.00
				BLANKET FOR LEASE PAYMENTS ON ENVELOPE STUFFING MACHING	11-000-2580-444-000-0000-000-050 07/01/2026	5,000.00
11	46	07/01/2026	20984	MOTOROLA	BLANKET	6,000.00
				BLANKET FOR MONTHLY SERVICE SUBSCRIPTION OF BUS RADIOS	11-000-2730-530-000-0000-000-050 07/01/2026	6,000.00
11	47	07/01/2026	91	OKLAHOMA EMPLOYEES SECURITY COMM.	BLANKET	15,000.00
				BLANKET FOR UNEMPLOYMENT PAYMENTS	11-000-7400-320-000-0000-000-050 07/01/2026	15,000.00
11	48	07/01/2026	20369	OSIG	BLANKET	5,000.00
				BLANKET FOR ADDITIONAL FLEET & PROPERTY INSURANCE	11-107-2720-524-000-0000-000-050 07/01/2026	5,000.00
11	49	07/01/2026	18829	EUGENIA ANN MOBURG	BLANKET	25,000.00
				BLANKET FOR FINANCIAL CONSULTING	11-000-2511-310-000-0000-000-050 07/01/2026	25,000.00
11	50	07/01/2026	18455	BRIAN D BEAGLES	BLANKET	1,200.00
				BLANKET FOR TRAVEL REIMBURSEMENTS, ETC.	11-000-2321-580-000-0000-000-050 07/01/2026	1,200.00
11	51	07/01/2026	17703	JEFF CARTER	BLANKET	1,200.00
				BLANKET FOR TRAVEL REIMBURSEMENTS, ETC.	11-000-2319-580-000-0000-000-050 07/01/2026	1,200.00
11	52	07/01/2026	20983	JOHNNY HOLMES	BLANKET	1,200.00
				BLANKET FOR TRAVEL REIMBURSEMENTS, ETC.	11-000-2319-580-000-0000-000-050 07/01/2026	1,200.00
11	53	07/01/2026	16576	APRIL BOWMAN	BLANKET	1,200.00
				BLANKET FOR TRAVEL REIMBURSEMENTS, ETC.	11-000-2319-580-000-0000-000-050 07/01/2026	1,200.00
11	54	07/01/2026	16401	MECHELLE BEATS	BLANKET	1,200.00
				BLANKET FOR TRAVEL REIMBURSEMENTS, ETC.	11-000-2319-580-000-0000-000-050 07/01/2026	1,200.00
11	55	07/01/2026	19219	MICHELLE BROWN	BLANKET	1,200.00
				BLANKET FOR TRAVEL REIMBURSEMENTS, ETC.	11-000-2319-580-000-0000-000-050 07/01/2026	1,200.00

Sperry Public Schools
Budget Analysis

Options: Year: 2026-2027, Date Range: 7/1/2026 - 6/30/2027, Print Detail: False

Classification	Appropriation	Encumbered	Certified	Paid	Encumbered Balance	Unencumbered Balance	% Enc Budget
2026-2027							
Fund - 21 BUILDING							
000 NON-CATEGORICAL EXP	1,207,769.00	508,100.00	0.00	0.00	508,100.00	699,669.00	42.07%
Total Fund - 21 BUILDING	\$1,207,769.00	\$508,100.00	\$0.00	\$0.00	\$508,100.00	\$699,669.00	42.07 %
Total 2026-2027	\$1,207,769.00	\$508,100.00	\$0.00	\$0.00	\$508,100.00	\$699,669.00	42.07 %
Report Total	\$1,207,769.00	\$508,100.00	\$0.00	\$0.00	\$508,100.00	\$699,669.00	42.07 %

Encumbrance Register

Options: Year: 2026-2027, Date Range: 7/1/2026 - 7/1/2026, PO Range: 1 - 57, Fund(s): BUILDING

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
21	1	07/01/2026	5306	HAGAR RESTAURANT SERVICE INC.	BLANKET	7,000.00
				BLANKET FOR SERVICE ON CAFETERIA EQUIPMENT & RELATED SUPPLIES	21-000-2620-618-000-0000-000-050 07/01/2026	7,000.00
21	2	07/01/2026	19290	BROOKS GREASE SERVICE, INC.	BLANKET	3,000.00
				BLANKET FOR THE CLEAN OUT OF CAFETERIA GREASE TRAPS	21-000-2620-438-000-0000-000-050 07/01/2026	3,000.00
21	3	07/01/2026	318	D & D REFRIGERATION	BLANKET	20,000.00
				BLANKET FOR REPAIRS & MAINTENANCE ON WALK-IN FREEZERS & COOLERS	21-000-2620-439-000-0000-000-050 07/01/2026	20,000.00
21	4	07/01/2026	705	LOCKE SUPPLY	BLANKET	2,500.00
				BLANKET FOR PLUMBING & MAINTENANCE SUPPLIES	21-000-2640-618-000-0000-000-050 07/01/2026	2,500.00
21	5	07/01/2026	16465	LOWE'S COMPANIES, INC.	BLANKET	10,000.00
				BLANKET FOR MAINTENANCE & MISCELLANEOUS SUPPLIES	21-000-2640-618-000-0000-000-050 07/01/2026	10,000.00
21	6	07/01/2026	20026	CORNERSTONE ACE-SKIATOOK	BLANKET	5,000.00
				BLANKET FOR MAINTENANCE SUPPLIES	21-000-2640-618-000-0000-000-050 07/01/2026	5,000.00
21	7	07/01/2026	16623	BRIDGEPOINT ELECTRIC INC.	BLANKET	25,000.00
				BLANKET FOR ELECTRICAL SERVICES & SUPPLIES	21-000-2640-434-000-0000-000-050 07/01/2026	25,000.00
21	8	07/01/2026	908	SPECTRUM PAINT CO. INC.	BLANKET	5,000.00
				BLANKET FOR PAINT & RELATED SUPPLIES	21-000-2620-618-000-0000-000-050 07/01/2026	5,000.00
21	9	07/01/2026	6029	LOCK-DOC, INC.	BLANKET	7,500.00
				BLANKET FOR KEYS & RE-KAYING LOCKS	21-000-2620-618-000-0000-000-050 07/01/2026	7,500.00
21	10	07/01/2026	19335	WATKINS TREE SERVICE, LLC	BLANKET	25,000.00
				BLANKET FOR GROUNDS MAINTENANCE	21-000-2630-420-000-0000-000-050 07/01/2026	25,000.00
21	11	07/01/2026	18170	DAVCO	BLANKET	25,000.00
				BLANKET FOR HVAC & PLUMBING REPAIRS	21-000-2620-433-000-0000-000-050 07/01/2026	25,000.00
21	12	07/01/2026	17345	MARK'S PLUMBING PARTS & COMMERCIAL	BLANKET	8,500.00
				BLANKET FOR PLUMBING PARTS	21-000-2620-618-000-0000-000-050 07/01/2026	8,500.00
21	13	07/01/2026	20592	CAMFIL, USA INC.	BLANKET	6,000.00
				BLANKET FOR FILTERS & INSTALLATION	21-000-2620-618-000-0000-000-050 07/01/2026	6,000.00
21	14	07/01/2026	1724	WATER STORE INC.	BLANKET	1,000.00
				BLANKET FOR SPRINKLER PARTS	21-000-2620-618-000-0000-000-050 07/01/2026	1,000.00
21	15	07/01/2026	20368	METRO FIRE PROTECTION, LLC	BLANKET	5,000.00
				BLANKET FOR FIRE EXTINGUISHER, SPRINKLER & VENHOOD INSPECTIONS, MAINTENANCE & RELATED PARTS	21-000-2670-439-000-0000-000-050 07/01/2026	5,000.00
21	16	07/01/2026	18735	TULSA ASH HAULERS, INC.	BLANKET	2,100.00
				BLANKET FOR ROLL-OFF DUMPSTER RENTAL	21-000-2620-420-000-0000-000-050 07/01/2026	2,100.00
21	17	07/01/2026	19514	SEWELL MECHANICAL, INC.	BLANKET	12,000.00
				BLANKET FOR REPAIRS & MAINTENANCE ON ICE MACHINES	21-000-2620-439-000-0000-000-050 07/01/2026	12,000.00

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Options: Year: 2026-2027, Date Range: 7/1/2026 - 7/1/2026, PO Range: 1 - 57, Fund(s): BUILDING

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
21	18	07/01/2026	17033	ATWOODS	BLANKET	1,000.00
				BLANKET FOR MAINTENANCE SUPPLIES	21-000-2620-618-000-0000-000-050 07/01/2026	1,000.00
21	19	07/01/2026	18967	4 STATE MAINTENANCE SUPPLY	BLANKET	50,000.00
				BLANKET FOR CUSTODIAL SUPPLIES & MAINTENANCE ON CUSTODIAL EQUIPMENT	21-000-2620-618-000-0000-000-050 07/01/2026	50,000.00
21	20	07/01/2026	905	OLEN WILLIAMS	BLANKET	4,000.00
				BLANKET FOR SCOREBOARD & CLOCK REPAIRS	21-000-2620-439-000-0000-000-050 07/01/2026	4,000.00
21	21	07/01/2026	20359	OK BIRD CONTROL	BLANKET	7,000.00
				BLANKET FOR BIRD CONTROL	21-000-2620-420-000-0000-000-050 07/01/2026	7,000.00
21	22	07/01/2026	20544	DELK PLUMBING, LLC	BLANKET	30,000.00
				BLANKET FOR PLUMBING SERVICES	21-000-2620-437-000-0000-000-050 07/01/2026	30,000.00
21	23	07/01/2026	20454	AMAZON CAPITAL SERVICES, INC.	BLANKET	4,000.00
				BLANKET FOR BUILDING/MAINTENANCE SUPPLIES	21-000-2640-618-000-0000-000-050 07/01/2026	4,000.00
21	24	07/01/2026	18109	ATT	BLANKET	2,000.00
				BLANKET FOR SERVICE ON DRAINAGE SYSTEM ALARM DIALER FOR PHONE LINE	21-000-2620-530-000-0000-000-050 07/01/2026	2,000.00
21	25	07/01/2026	20735	P & K EQUIPMENT, INC.	BLANKET	2,000.00
				BLANKET FOR MOWER BLADES, ETC.	21-000-2620-618-000-0000-000-050 07/01/2026	2,000.00
21	26	07/01/2026	19864	HOTSY OF OKLAHOMA, INC.	BLANKET	4,000.00
				BLANKET FOR POWER WASHER REPAIRS & PARTS	21-000-2640-439-000-0000-000-050 07/01/2026	4,000.00
21	27	07/01/2026	20515	SKIATOOK AUTO PARTS	BLANKET	2,000.00
				BLANKET FOR MOWER BLADES, ETC.	21-000-2620-618-000-0000-000-050 07/01/2026	2,000.00
21	28	07/01/2026	20275	ENLOW AND SONS EQUIPMENT	BLANKET	1,500.00
				BLANKET FOR MOWER PARTS & SERVICE	21-000-2620-618-000-0000-000-050 07/01/2026	1,500.00
21	29	07/01/2026	19457	PROFESSIONAL TURF PRODUCTS, LP	BLANKET	500.00
				BLANKET FOR MOWER PARTS	21-000-2640-618-000-0000-000-050 07/01/2026	500.00
21	30	07/01/2026	20428	SMITH FARM AND GARDEN	BLANKET	1,000.00
				BLANKET FOR MOWER & WEEDEATER PARTS	21-000-2620-618-000-0000-000-050 07/01/2026	1,000.00
21	31	07/01/2026	21171	STEWART MARTIN KUBOTA	BLANKET	1,000.00
				BLANKET FOR TRACTOR & MOWER PARTS	21-000-2620-618-000-0000-000-050 07/01/2026	1,000.00
21	32	07/01/2026	19811	ROBS AUTO SALES	BLANKET	1,000.00
				BLANKET FOR GOLF CART PARTS	21-000-2640-612-000-0000-000-050 07/01/2026	1,000.00
21	33	07/01/2026	20154	ABBCO ROOFING, INC.	BLANKET	9,000.00
				BLANKET FOR ROOF REPAIRS	21-000-2620-458-000-0000-000-050 07/01/2026	9,000.00
21	34	07/01/2026	19371	TRACTOR SUPPLY	BLANKET	2,000.00
				BLANKET FOR MAINTENANCE SUPPLIES	21-000-2620-618-000-0000-000-050 07/01/2026	2,000.00
21	35	07/01/2026	20605	CORE AND MAIN LP	BLANKET	500.00
				BLANKET FOR PLUMBING PARTS	21-000-2620-618-000-0000-000-050 07/01/2026	500.00
21	36	07/01/2026	20609	CORNERSTONE ACE-OWASSO	BLANKET	500.00
				BLANKET FOR MAINTENANCE SUPPLIES	21-000-2620-618-000-0000-000-050 07/01/2026	500.00

Encumbrance Register

Options: Year: 2026-2027, Date Range: 7/1/2026 - 7/1/2026, PO Range: 1 - 57, Fund(s): BUILDING

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
21	37	07/01/2026	20774	ROGERS GLASS, INC.	BLANKET	2,000.00
				BLANKET FOR GLASS REPLACEMENTS	21-000-2620-438-000-0000-000-050	07/01/2026 2,000.00
21	38	07/01/2026	19892	LAUNDRY SOLUTIONS COMPANY	BLANKET	2,000.00
				BLANKET FOR REPAIRS & MAINTENANCE ON WASHERS & DRYERS	21-000-2640-439-000-0000-000-050	07/01/2026 2,000.00
21	39	07/01/2026	20691	CLIFFORD POWER SYSTEMS, INC	BLANKET	4,000.00
				BLANKET FOR GENERATOR SERVICE, PARTS & MAINTENANCE	21-000-2640-439-000-0000-000-050	07/01/2026 4,000.00
21	40	07/01/2026	1032	ENDEX INC. OF TULSA	BLANKET	4,000.00
				BLANKET FOR FIRE ALARM INSPECTIONS & MAINTENANCE ON INTERCOMS	21-000-2670-438-000-0000-000-050	07/01/2026 4,000.00
21	41	07/01/2026	21172	WEST TERMITE AND PEST MGMT, INC.	BLANKET	15,000.00
				BLANKET FOR PEST CONTROL SERVICES	21-000-2620-420-000-0000-000-050	07/01/2026 15,000.00
21	42	07/01/2026	20521	MORENZ SERVICE 4 YOU	BLANKET	1,500.00
				BLANKET FOR SERVICE & REPAIRS ON ELECTRICAL GATE	21-000-2620-450-000-0000-000-050	07/01/2026 1,500.00
21	43	07/01/2026	21088	UNITED DOOR, LLC	BLANKET	10,000.00
				BLANKET FOR REPAIRS & MAINTENANCE ON OVERHEARD DOORS	21-000-2620-438-000-0000-000-050	07/01/2026 10,000.00
21	44	07/01/2026	17437	MIKE'S CLEAN SWEEP	BLANKET	2,000.00
				BLANKET FOR CARPET CLEANING	21-000-2620-420-000-0000-000-050	07/01/2026 2,000.00
21	45	07/01/2026	20587	J & J PUMPING	BLANKET	2,000.00
				BLANKET FOR SEPTIC PUMP SERVICES	21-000-2620-437-000-0000-000-050	07/01/2026 2,000.00
21	46	07/01/2026	19757	CONCRETE SOLUTIONS	BLANKET	25,000.00
				BLANKET FOR MISCELLANEOUS CONCRETE REPAIRS & EARTH WORK	21-000-2630-450-000-0000-000-050	07/01/2026 25,000.00
21	47	07/01/2026	99	MURRAY WOMBLE CO. OF TULSA	BLANKET	5,000.00
				BLANKET FOR BLEACHER REPAIRS	21-000-2640-438-000-0000-000-050	07/01/2026 5,000.00
21	48	07/01/2026	21157	CORYELL ROOFING AND CONSTRUCTION	BLANKET	25,000.00
				BLANKET FOR ROOF REPAIRS	21-000-2620-450-000-0000-000-050	07/01/2026 25,000.00
21	49	07/01/2026	20888	FOUNDATION BUILDING MATERIALS, LLC	BLANKET	2,500.00
				BLANKET FOR MAINTENANCE SUPPLIES	21-000-2620-618-000-0000-000-050	07/01/2026 2,500.00
21	50	07/01/2026	20889	VP FENCE LLC	BLANKET	20,000.00
				BLANKET FOR MISCELLANEOUS MATERIALS & REPAIRS	21-000-2630-450-000-0000-000-050	07/01/2026 20,000.00
21	51	07/01/2026	550	LIBERTY FLAGS, INC.	BLANKET	2,000.00
				BLANKET FOR FLAGS, ROPES, HOOKS & POLES	21-000-2620-651-000-0000-000-050	07/01/2026 2,000.00
21	52	07/01/2026	18157	OK DEPT OF LABOR	BLANKET	3,500.00
				BLANKET FOR HOT WATER TANK INSPECTIONS	21-000-2640-439-000-0000-000-050	07/01/2026 3,500.00
21	53	07/01/2026	20583	WINFOX CONSTRUCTION	BLANKET	20,000.00
				BLANKET FOR MISCELLANEOUS FACILITY REPAIRS	21-000-2620-438-000-0000-000-050	07/01/2026 20,000.00

Encumbrance Register

Options: Year: 2026-2027, Date Range: 7/1/2026 - 7/1/2026, PO Range: 1 - 57, Fund(s): BUILDING

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
21	54	07/01/2026	20059	HYDRA-FLO GUTTERING INC.	BLANKET	5,000.00
				BLANKET FOR GUTTERING REPAIRS	21-000-2620-438-000-0000-000-050	07/01/2026 5,000.00
21	55	07/01/2026	21092	JANI-KING OF TULSA, INC	BLANKET	35,000.00
				BLANKET FOR JANITORIAL SERVICES	21-000-2620-420-000-0000-000-050	07/01/2026 35,000.00
21	56	07/01/2026	20843	GREEN COUNTRY PLUMBING	BLANKET	5,000.00
				BLANKET FOR LEAK DETECTION & OTHER MISCELLANEOUS PLUMBING REPAIRS	21-000-2630-437-000-0000-000-050	07/01/2026 5,000.00
21	57	07/01/2026	21148	CENTRAL CONSOLIDATED INC.	BLANKET	25,000.00
				BLANKET FOR HVAC & OTHER MECHANICAL SERVICES & REPAIRS	21-000-2620-433-000-0000-000-050	07/01/2026 25,000.00

Non-Payroll Total:	\$508,100.00
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Payroll Total:	\$0.00
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Balance Forward:	\$0.00
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Report Total:	\$508,100.00
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Sperry Public Schools
Budget Analysis

Options: Year: 2026-2027, Date Range: 7/1/2026 - 6/30/2027, Print Detail: False

Classification	Appropriation	Encumbered	Certified	Paid	Encumbered Balance	Unencumbered Balance	% Enc Budget
2026-2027							
Fund - 22 CHILD NUTRITION							
000 NON-CATEGORICAL EXP	593,148.00	300,000.00	0.00	0.00	300,000.00	293,148.00	50.58%
Total Fund - 22 CHILD NUTRITION	\$593,148.00	\$300,000.00	\$0.00	\$0.00	\$300,000.00	\$293,148.00	50.58 %
Total 2026-2027	\$593,148.00	\$300,000.00	\$0.00	\$0.00	\$300,000.00	\$293,148.00	50.58 %
Report Total	\$593,148.00	\$300,000.00	\$0.00	\$0.00	\$300,000.00	\$293,148.00	50.58 %

Encumbrance Register

Options: Year: 2026-2027, Date Range: 7/1/2026 - 7/1/2026, PO Range: 1 - 1, Fund(s): CHILD NUTRITION

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
22	1	07/01/2026	19272	SODEXO , INC. & AFFILIATES	BLANKET	300,000.00
BLANKET FOR FIRST SEMESTER FOOD SERVICE 22-000-3120-570-700-0000-000-050					07/01/2026	300,000.00

Non-Payroll Total:	\$300,000.00
Payroll Total:	\$0.00
Balance Forward:	\$0.00
Report Total:	\$300,000.00

Sperry Public Schools

Process Payroll

Options:

PO No	Vendor	Reserve	Payable	Vendor No	Location
Fund 11					
50000	DONNIE W BUTLER	3,791.54	0.00	20345	50-DISTRICT WIDE
50001	SAMUEL I BRADLEY	5,865.01	0.00	20363	50-DISTRICT WIDE
50002	DAVID RISLEY	3,226.04	0.00	20838	50-DISTRICT WIDE
50003	HAROLD BELL	3,688.70	0.00	20646	50-DISTRICT WIDE
50004	LESLIE W CARTER	3,881.84	0.00	19374	50-DISTRICT WIDE
50005	SHIRLEY LEE	2,898.36	0.00	19835	50-DISTRICT WIDE
50006	BRIAN FOSHEE	6,106.22	0.00	20424	50-DISTRICT WIDE
50007	KRISTEN COX	4,344.83	0.00	20880	50-DISTRICT WIDE
50008	CHRISTY R MOONEY	4,324.28	0.00	20491	50-DISTRICT WIDE
50009	MISTY D FISHER	5,984.45	0.00	19673	50-DISTRICT WIDE
50010	JOSEPH D TAYLOR	8,113.82	0.00	19099	50-DISTRICT WIDE
50011	JARED W SMITH	11,687.56	0.00	19921	705-HIGH SCHOOL
50012	ASHER BARTLETT	6,344.99	0.00	20980	705-HIGH SCHOOL
50013	COLE FANCHER	8,329.83	0.00	18880	105-ELEMENTARY SCHOOL
50014	TRACI R TAYLOR	11,373.08	0.00	1416	105-ELEMENTARY SCHOOL
50015	BRIAN D BEAGLES	17,261.21	0.00	18455	50-DISTRICT WIDE
50016	CATHERINE WILES	9,046.64	0.00	21018	106-106
50017	HAILEY BRYDIE	2,446.34	4,424.43	21165	106-106
50018	KIMBERLY A YOUNG	3,157.16	5,279.72	21140	505-MIDDdle SCHOOL
Total Fund		121,871.90	9,704.15		
Total		\$121,871.90	\$9,704.15		

PERSONNEL REPORT

July 13, 2026

CERTIFIED PERSONNEL REPORT

EMPLOYMENT

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Christian Calloway	Teacher	August 1, 2026
Angela Davis	Teacher	August 1, 2026

ADMINISTRATOR CONTRACT FOR THE 2026-2027 SCHOOL YEAR

(Positions/duties subject to assignment by the Superintendent.)

<u>Name</u>	<u>Position</u>	<u>Length of Contract</u>	<u>Salary</u>
Hailey Brydie	Assistant Principal/Special Education Compliance Coordinator	11-Month	\$65,000.00
Cole Fancher	Dean of Students/Athletic Event Supervisor	11-Month	\$78,960.00
Jared Smith	High School Principal/Athletic Director	12-Month	\$97,155.00
Traci Taylor	Director of Teaching & Learning	12-Month	\$102,090.00
Cathy Wiles	Principal/Special Services Department Chair	11-Month	\$80,000.00
Kimberly Young	Principal	11-Month	\$80,000.00

EXTRA DUTY ASSIGNMENTS/STIPENDS FOR 2026-2027

<u>Name</u>	<u>Extra-duty Assignments</u>	<u>Contract Amount</u>
Kevin Brown	Tennis Co-Ed	\$4,500.00
	Head Coed Cross Country	\$4,500.00
	Coaches Dues	\$100.00
	Key Club	\$750.00
	Junior Class Sponsor	\$1,500.00
Brad Crace	Head H.S. Girls Basketball	\$8,000.00
	Head Girls Volleyball	\$4,500.00
	M.S. Girls Basketball Coordinator	\$1,000.00
	Head 9 th Grade Girls Basketball	\$3,000.00
	H.S. Coed Golf Assistant	\$2,500.00
	Coaches Dues	\$100.00
	Distance Learning Instructor	\$8,500.00

CERTIFIED PERSONNEL REPORT

EXTRA DUTY ASSIGNMENTS/STIPENDS FOR 2026-2027

<u>Name</u>	<u>Extra-duty Assignments</u>	<u>Contract Amount</u>
John Edgar	Associate Head Football	\$10,000.00
	Co-Head Freshman Football	\$1,500.00
	Head M.S. Girls Wrestling	\$3,000.00
	H.S. Coed Track Assistant	\$2,500.00
	M.S. Coed Track Assistant	\$2,500.00
	Coaches Dues	\$100.00
Delaney Fancher	Head H.S. Fastpitch	\$8,000.00
	Head H.S. Slow Pitch	\$5,000.00
	M.S. Softball Coordinator	\$1,000.00
	Softball Field Maintenance	\$2,500.00
	Coaches Dues	\$100.00
Olivia Jobe	H.S. Football Cheer	\$4,000.00
	H.S. Basketball Cheer	\$4,000.00
	Co-Competitive Cheer	\$1,500.00
	Coaches Dues	\$100.00
John King	H.S. Football Assistant	\$5,000.00
	M.S. Football Assistant	\$2,500.00
	H.S. Wrestling Assistant	\$4,000.00
	Head M.S. Boys Wrestling	\$3,000.00
	H.S. Coed Track Assistant	\$2,500.00
	M.S. Coed Track Assistant	\$2,500.00
	Coaches Dues	\$100.00
	MANDT Trainer	\$2,500.00
Rocky Lee	H.S. Football Assistant	\$5,000.00
	M.S. Head Football	\$3,000.00
	H.S. Wrestling Assistant	\$4,000.00
	M.S. Boys Wrestling Assistant	\$2,500.00
	Coaches Dues	\$100.00
Sean Lowry	H.S. Baseball Assistant	\$4,000.00
	H.S. Fastpitch Assistant	\$4,000.00
	Coaches Dues	\$100.00
Timothy McHugh	H.S. Boys Basketball Assistant	\$4,000.00
	H.S. Fastpitch Assistant	\$4,000.00
	Head M.S. Boys Basketball	\$3,000.00
	M.S. Baseball Assistant	\$2,500.00

CERTIFIED PERSONNEL REPORT

EXTRA DUTY ASSIGNMENTS/STIPENDS FOR 2026-2027

<u>Name</u>	<u>Extra-duty Assignments</u>	<u>Contract Amount</u>
Timothy McHugh	Coaches Dues	\$100.00
Michael Orcutt	H.S. Wrestling Assistant	\$4,000.00
	Head M.S. Baseball	\$3,000.00
	Coaches Dues	\$100.00
	Distance Learning Instructor	\$8,500.00
	Partial Planning Period Purchase	\$3,037.00
	Freshman Class Sponsor	\$750.00
Robert Park	Head Football	\$10,000.00
	Coed Head Wrestling	\$8,000.00
	Football Field Maintenance	\$3,500.00
	Wrestling/FB Coordinator	\$2,000.00
	Coaches Dues	\$100.00
Tonya Park	M.S. Wrestling Cheer	\$3,000.00
	Coaches Dues	\$100.00
	Yearbook	\$2,500.00
	School Day Pictures	\$1,000.00
	Partial Planning Period Purchase	\$4,000.00
Philip Patzkowski	Co-Competitive Cheer	\$1,500.00
	M.S. Basketball Cheer	\$3,000.00
	Coaches Dues	\$100.00
	Distance Learning Instructor	\$8,500.00
Brad Tillman	H.S. Football Assistant	\$5,000.00
	H.S. Coed Track	\$5,000.00
	Track Field Maintenance	\$2,500.00
	Co-Head Freshman Football	\$1,500.00
	Head M.S. Track	\$3,000.00
	Coaches Dues	\$100.00
Matt Warwick	Head Co-Ed Golf	\$5,000.00
	M.S. Co-Ed Golf Coordinator	\$1,000.00
	Coaches Dues	\$100.00
	Senior Class	\$1,500.00
Maddison Webb	Head M.S. Fastpitch	\$3,000.00
	H.S. Assistant Slow Pitch	\$2,500.00

CERTIFIED PERSONNEL REPORT

EXTRA DUTY ASSIGNMENTS/STIPENDS FOR 2026-2027

<u>Name</u>	<u>Extra-duty Assignments</u>	<u>Contract Amount</u>
Maddison Webb	H.S. Girls Basketball Assistant	\$4,000.00
	Head M.S. Girls Basketball	\$3,000.00
	M.S. Head Fastpitch	\$3,000.00
	Coaches Dues	\$100.00
	Freshman Class Sponsor	\$750.00
Phillip Webb	Head H.S. Boys Basketball	\$8,000.00
	Head 9 th Boys Basketball	\$3,000.00
	M.S. Boys Basketball Coordinator	\$1,000.00
	M.S. Fastpitch Assistant	\$2,500.00
	H.S. Tennis Assistant	\$2,500.00
	Coaches Dues	\$100.00
Dawn Williams	M.S. Football Cheer	\$3,000.00
	H.S. Wrestling Cheer	\$4,000.00
	Coaches Dues	\$100.00
	Remediation Specialist	\$2,000.00
Amy Wolf	H.S. Pom	\$4,000.00
	Coaches Dues	\$100.00
	Senior Class Sponsor	\$1,500.00
	H.S. Student Council	\$1,500.00
	Key Club	\$750.00
	NHS	\$1,500.00
	Additional Counseling Days	\$6,769.00
	Distance Learning Instructor	\$8,500.00
Denton Wolf	Head H.S. Baseball	\$8,000.00
	Baseball Field Maintenance	\$2,500.00
	H.S. Football Assistant	\$5,000.00
	M.S. Assistant Baseball	\$2,500.00
	M.S. Baseball Coordinator	\$1,000.00
	Coaches Dues	\$100.00
	Distance Learning Instructor	\$8,500.00
Jackie Barnett	Distance Learning Instructor	\$8,500.00
Debra Burch	Distance Learning Instructor	\$8,500.00
Sonya Jobe	Distance Learning Instructor	\$8,500.00
	Unified Special Olympics Assistant Sponsor	\$1,500.00

CERTIFIED PERSONNEL REPORT

EXTRA DUTY ASSIGNMENTS/STIPENDS FOR 2026-2027

<u>Name</u>	<u>Extra-duty Assignments</u>	<u>Contract Amount</u>
Keni Kennedy	Distance Learning Instructor	\$8,500.00
	Sophomore Class Sponsor	\$750.00
Natalie Sayre	Distance Learning Instructor	\$8,500.00
Amie White	Distance Learning Instructor	\$8,500.00
Asher Bartlett	FFA	\$2,000.00
	Association Dues	\$400.00
Kailey Carney	H.S. Band Director	\$10,000.00
	H.S. Concert Band	\$3,000.00
	H.S. Jazz Band Assistant	\$1,500.00
	M.S. Band Director	\$1,000.00
Ryan White	H.S. Band Director Assistant	\$5,000.00
	H.S. Concert Band Assistant	\$1,500.00
	H.S. Jazz Band	\$3,000.00
Connie Alsabrook	Elementary IT Support Specialist	\$2,000.00
	Remediation Specialist	\$2,000.00
Kelly Benham	Planning Period Purchase	\$8,588.00
Audra Briggs	M.S. GT/Academic Team	\$2,500.00
	Coaches Dues	\$100.00
	ELL Coordinator	\$2,000.00
Melissa Brown	Additional Counseling Days	\$3,257.00
Casie Bryant	M.S. IT Support Specialist	\$2,000.00
Lauren Emery	Special Education Compliance Facilitator	\$2,000.00
Caitlyn Freeman	H.S. Robotics	\$3,500.00
	M.S. Robotics	\$2,500.00
	Coaches Dues	\$100.00
Chiara Kester	M.S. Student Council	\$1,250.00
Danny Landsaw	Shooting Sports	\$4,000.00

CERTIFIED PERSONNEL REPORT

EXTRA DUTY ASSIGNMENTS/STIPENDS FOR 2026-2027

<u>Name</u>	<u>Extra-duty Assignments</u>	<u>Contract Amount</u>
Katy Maggard	H.S. GT/Academic Team	\$3,000.00
	Coaches Dues	\$100.00
	Sophomore Class Sponsor	\$750.00
Andrea McCall	Special Education Case Management	\$6,000.00
Chelsea Parks	Unified Special Olympics Sponsor	\$3,000.00
Catren Perks-Lamb	Elementary GT	\$2,000.00
Leah Szabo	Planning Period Purchase	\$8,743.00

CHANGE OF STATUS

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
None			

LEAVES OF ABSENCE

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effective Date</u>
None			

RESIGNATIONS/RETIREMENTS/SEPARATIONS

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
None		

RESCINDED OFFERS OF EMPLOYMENT/TERMINATIONS

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
None		

PERSONNEL REPORT

July 13, 2026

SUPPORT PERSONNEL REPORT

EMPLOYMENT

<u>Name</u>	<u>Position</u>	<u>Contract/Hourly</u>	<u>Effective Date</u>
Kylee Reed	Tier I Teacher's Aide	\$16,188.00	August 5, 2026
Cole Fancher	Route Driver	\$12,456.00	August 1, 2026
Caitlyn Freeman	Route Driver	\$12,456.00	August 1, 2026
Sonya Jobe	Route Driver	\$12,456.00	August 1, 2026
Keni Kennedy	Route Driver	\$12,456.00	August 1, 2026
Natalie Sayre	Route Driver	\$12,456.00	August 1, 2026
James Turner	Route Driver	\$12,456.00	August 1, 2026
James Turner	Tech Driver	\$7,875.00	August 1, 2026
Denton Wolf	Half-time Route Driver	\$6,228.00	August 1, 2026

COST OF LIVING ADJUSTMENTS FOR 12 MONTH SUPPORT EMPLOYEES OFF THE COMPENSATION SCHEDULE

<u>Name</u>	<u>Position</u>	<u>Present Contract</u>	<u>Proposed Contract</u>	<u>Effective Date</u>
Sam Bradley	Maintenance	\$54,752.00	\$56,395.00	July 1, 2026
Kristen Cox	Treasurer/Activity Fund Custodian	\$39,672.00	\$40,863.00	July 1, 2026
Misty Fisher	Business Manager/ Minutes Clerk	\$55,369.00	\$57,031.00	July 1, 2026
Brian Foshee	Transportation Manager	\$56,578.00	\$58,276.00	July 1, 2026
Christy Mooney	Encumbrance Clerk/ Assistant Payroll Clerk	\$39,672.00	\$40,863.00	July 1, 2026
Joe Taylor	IT Director	\$70,879.00	\$73,006.00	July 1, 2026

SUPPORT PERSONNEL REPORT

CHANGE OF STATUS

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Present Contract</u>	<u>Proposed Contract</u>	<u>Effective Date</u>
Trina Beeler	Tier II Teacher's Aide (7hrs)	Tier II Teacher's Aide (8hrs)	\$17,588.00	\$20,101.00	August 5, 2026
Pam Scott	Tier II Teacher's Aide (7hrs)	Tier II Teacher's Aide (8hrs)	\$21,242.00	\$24,277.00	August 5, 2026

LEAVES OF ABSENCE

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effective Date</u>
None			

ADJUNCT/SUPPORT EMPLOYEE VOLUNTEER COACHING/CONSULTING CONTRACTS FOR 2026-2027

<u>Name</u>	<u>Assignment</u>	<u>Contract Amount</u>
Curtis Brummett	H.S. Baseball Assistant	\$4,000.00
	Coaches Dues	\$100.00
Tobin Brummett	H.S. Fastpitch Assistant	\$4,000.00
	H.S. Baseball Assistant	\$4,000.00
	M.S. Boys Basketball Assistant	\$2,500.00
	Coaches Dues	\$100.00
Madison Cook	H.S. Assistant Volleyball	\$2,500.00
	M.S. Assistant Girls Basketball	\$2,500.00
	H.S. Coed Track Assistant	\$2,500.00
	M.S. Coed Track Assistant	\$2,500.00
	Coaches Dues	\$100.00
Kathryn Daniels	M.S. FB Cheer Assistant	\$2,500.00
	Coaches Dues	\$100.00
Savannah Greeno	Color Guard	\$4,000.00
Cody Williams	H.S. Football Assistant	\$5,000.00
	M.S. Girls Wrestling Assistant	\$2,500.00
	Coaches Dues	\$100.00

SUPPORT PERSONNEL REPORT

RESIGNATIONS/RETIREMENTS/SEPARATIONS

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
None		

RESCINDED OFFERS OF EMPLOYMENT/TERMINATIONS

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Caitlyn Beard	Child Nutrition	June 22, 2026
Stephanie Booth	Child Nutrition	June 22, 2026
Catha Clark	Child Nutrition	June 22, 2026
Kimberly Foster	Child Nutrition	June 22, 2026
Mary Lou Macario	Child Nutrition	June 22, 2026
Jennifer Sisk	Child Nutrition	June 22, 2026
Stacie Sisk	Child Nutrition	June 22, 2026